

Zero Group Representation in Tenured and Tenure Track Faculty by College and Academic Department

October 2008

The purpose of this report is to examine whether UIC students are exposed to a diverse representation of tenured and tenure track faculty in all 13 colleges and the Library comprising 83 academic units which have more than four tenure and tenure track faculty member.*

Findings of Representation in Colleges:

- Women, tenured & tenure-track faculty are found in every college and the Library
- Asian tenured & tenure-track faculty are found in every college; no Asian, tenured & tenure-track faculty in the Library
- 1 College has no African American, tenured & tenure-track faculty: Engineering
- 3 Colleges and the Library have no Latino, tenured & tenure-track faculty: Business, Nursing, Pharmacy

Findings of Representation in Academic Departments:

All departments have women faculty	9 have no non-white faculty
19 have no Asian faculty	28 have no African American or Latino faculty
38 have no Latino faculty	49 have no African American faculty

* Although UIC has 15 Colleges and the Library, the Graduate and Honors Colleges do not have faculty with primary tenured or tenure track appointments. In the 13 colleges and Library with these faculty appointments, there are 92 academic departments.

No Women Tenured or Tenure Track Faculty		
<i>Covers faculty with 50% or more appointments, assigning them to depts which hold their tenure appointment. Depts with four (4) faculty or less have been omitted.</i>		
College	Department	# of Faculty
None		

No Nonwhite Tenured or TenureTrack Faculty		
<i>Covers faculty with 50% or more appointments, assigning them to depts which hold their tenure appointment. Depts with four (4) faculty or less have been omitted.</i>		
College	Department	# of Faculty
Dentistry	Oral Medicine and Diagnostic Sciences	9
Liberal Arts & Sciences	Anthropology	14
	Classics and Mediterranean Studies	7
	Earth and Environmental Sciences	11
	Germanic Studies	8
	Slavic and Baltic Languages & Literatures	5
Medicine-Chicago	Medical Education	9
Nursing	Women, Child and Family Hlth Sci	9
8 academic departments in 4 colleges		

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No African-American or Latino Tenured or TenureTrack Faculty		
<i>Covers faculty with 50% or more appointments, assigning them to depts which hold their tenure appointment. Depts with four (4) faculty or less have been omitted.</i>		
College	Department	# of Faculty
Architecture & the Arts	Art History	11
Business Administration	Accounting	11
	Finance	11
	Information and Decision Sciences	10
Dentistry	Molecular Biology and Oral Diseases	6
	Oral Biology	8
	Oral Medicine and Diagnostic Sciences	9
	Periodontics	8
Engineering	Bioengineering	13
	Computer Science	23
	Electrical and Computer Engineering	26
Liberal Arts & Sciences	Anthropology	14
	Chemistry	20
	Classics and Mediterranean Studies	7
	Earth and Environmental Sciences	11
	Germanic Studies	8
	Slavic and Baltic Languages & Literatures	5
Medicine-Chicago	Anesthesiology	7
	Biochemistry and Molecular Genetics	23
	Medical Education	9
	Neurological Surgery	7
Nursing	Women, Child, & Family Hlth Sci	9
	Biobehavioral Health Science	12
Pharmacy	Biopharmaceutical Sciences	10
	Medicinal Chemistry and Pharmacognosy	15
	Pharmacy Practice	13
Public Health	Environmental & Occupational Health Scienc	10
Urban Planning & Public Affa	Public Administration	12
28 academic departments in 10 colleges		

No African-American Tenured or TenureTrack Faculty		
<i>Covers faculty with 50% or more appointments, assigning them to depts which hold their tenure appointment. Depts with four (4) faculty or less have been omitted.</i>		
College	Department	# of Faculty
Applied Health Sciences	Disability & Human Development	7
	Occupational Therapy	6
	Physical Therapy	5
Architecture & the Arts	Art History	11
Business Administration	Accounting	11
	Finance	11
	Information and Decision Sciences	10
Dentistry	Molecular Biology and Oral Diseases	6
	Oral Biology	8
	Oral Medicine and Diagnostic Sciences	9
	Periodontics	8
Education	Special Education	8

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Engineering	Bioengineering	13
	Chemical Engineering	7
	Civil and Materials Engineering	17
	Computer Science	23
	Electrical and Computer Engineering	26
	Mechanical and Industrial Engineering	20
Liberal Arts & Sciences	Anthropology	14
	Biological Sciences	33
	Chemistry	20
	Classics and Mediterranean Studies	7
	Communication	12
	Earth and Environmental Sciences	11
	Economics	15
	Germanic Studies	8
	Latin American and Latino Studies	7
	Physics	21
	Slavic and Baltic Languages & Literatures	5
	Spanish, French, Italian, & Portuguese	15
Medicine-Chicago	Anatomy and Cell Biology	14
	Anesthesiology	7
	Biochemistry and Molecular Genetics	23
	Medical Education	9
	Neurological Surgery	7
	Neurology and Rehabilitation Medicine	18
	Ophthalmology and Visual Science	21
	Pediatrics	13
	Pharmacology	20
	Physiology and Biophysics	13
	Radiology	9
Surgery	16	
Nursing	Women, Child, & Family Hlth Sci	9
	Biobehavioral Health Science	12
Pharmacy	Biopharmaceutical Sciences	10
	Medicinal Chemistry and Pharmacognosy	15
	Pharmacy Practice	13
Public Health	Environmental & Occupational Health Sci	10
Urban Planning & Public Affa	Public Administration	12
49 academic departments in 12 colleges		

No Latino Tenured or Tenure Track Faculty

*Covers faculty with 50% or more appointments, assigning them to depts which hold their tenure appointment. Depts with **four (4)** faculty or less have been omitted.*

College	Department	# of Faculty
Architecture & the Arts	Art History	11
	Performing Arts	8
Business Administration	Accounting	11
	Finance	11
	Information and Decision Sciences	10
	Managerial Studies	21
Dentistry	Molecular Biology and Oral Diseases	6
	Oral Biology	8
	Oral Medicine and Diagnostic Sciences	10
	Periodontics	7
Education	Educational Psychology	10
Engineering	Bioengineering	13
	Computer Science	23
	Electrical and Computer Engineering	26

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Liberal Arts & Sciences	African-American Studies	9
	Anthropology	14
	Chemistry	20
	Classics and Mediterranean Studies	7
	Earth and Environmental Sciences	11
	Germanic Studies	8
	Philosophy	16
	Slavic and Baltic Languages & Literatures	5
Library	Library	31
Medicine-Chicago	Anesthesiology	7
	Biochemistry and Molecular Genetics	23
	Medical Education	9
	Microbiology and Immunology	17
	Neurological Surgery	7
	Otolaryngology	7
Nursing	Women, Child, & Family Hlth Sci	9
	Biobehavioral Health Science	12
	Health Systems Science	14
Pharmacy	Biopharmaceutical Sciences	10
	Medicinal Chemistry and Pharmacognosy	15
	Pharmacy Administration	6
	Pharmacy Practice	13
Public Health	Environmental & Occupational Health Sci	10
	Health Policy and Administration	13
Urban Planning & Public Affa	Public Administration	12
38 academic departments in 11 colleges & the Library		

No Asian Tenured or TenureTrack Faculty

*Covers faculty with 50% or more appointments, assigning them to depts which hold their tenure appointment. Depts with **four (4)** faculty or less have been omitted.*

College	Department	# of Faculty
Applied Health Sciences	Occupational Therapy	6
Architecture & the Arts	Architecture	18
	Performing Arts	8
Dentistry	Oral Medicine and Diagnostic Sciences	10
Library		31
Liberal Arts & Sciences	Anthropology	14
	Classics and Mediterranean Studies	8
	Criminal Justice	11
	Earth and Environmental Sciences	11
	Germanic Studies	8
	Latin American and Latino Studies	7
	Philosophy	16
	Psychology	27
	Slavic and Baltic Languages & Literatures	5
Spanish, French, Italian & Portuguese	15	
Medicine-Chicago	Medical Education	9
Nursing	Women, Child and Family Hlt Sci	9
Pharmacy	Pharmacy Administration	6
Public Health	Health Policy & Administration	14
19 academic departments in 8 colleges & the Library		