

**Zero Group Representation in Tenured and Tenure Track Faculty by College and Academic Department**  
**October 2010**

The purpose of this report is to examine whether UIC students are exposed to a diverse representation of tenured and tenure track faculty in all 13 colleges and the Library comprising 83 academic units which have more than four tenure and tenure track faculty member.\*

**Findings of Representation in Colleges:**

Women, tenured & tenure-track faculty are found in every college and the Library  
 Asian tenured & tenure-track faculty are found in every college; no Asian, tenured & tenure-track faculty in the Library  
 1 College has no African American, tenured & tenure-track faculty: Engineering  
 3 Colleges and the Library have no Latino, tenured & tenure-track faculty: Business, Nursing, Pharmacy

**Findings of Representation in Academic Departments:**

All departments have women faculty	8 have no non-white faculty
24 have no Asian faculty	28 have no African American or Latino faculty
40 have no Latino faculty	48 have no African American faculty

\* Although UIC has 15 Colleges and the Library, the Graduate and Honors Colleges do not have faculty with primary tenured or tenure track appointments. In the the 13 colleges and Library with these faculty appointments, there are 92 academic departments.

<b>No Women Tenured or Tenure Track Faculty</b>		
<i>Covers faculty with 50% or more appointments, assigning them to depts which hold their tenure appointment. Depts with <b>four (4)</b> faculty or less have been omitted.</i>		
College	Department	# of Faculty
<b>None</b>		

<b>No Nonwhite Tenured or TenureTrack Faculty</b>		
<i>Covers faculty with 50% or more appointments, assigning them to depts which hold their tenure appointment. Depts with <b>four (4)</b> faculty or less have been omitted.</i>		
College	Department	# of Faculty
Dentistry	Oral Medicine and Diagnostic Sciences	10
Liberal Arts & Sciences	Anthropology	14
	Classics and Mediterranean Studies	5
	Earth and Environmental Sciences	10
	Germanic Studies	6
	Slavic and Baltic Languages & Literatures	5
Medicine-Chicago	Medical Education	9
Nursing	Women, Child, & Family Hlth Sci	8
<b>8 academic departments in 4 colleges</b>		

<b>No African-American or Latino Tenured or TenureTrack Faculty</b>		
<i>Covers faculty with 50% or more appointments, assigning them to depts which hold their tenure appointment. Depts with <b>four (4)</b> faculty or less have been omitted.</i>		
College	Department	# of Faculty
Architecture & the Arts	Art History	9
Business Administration	Accounting	11
	Finance	11
	Information and Decision Sciences	11
Dentistry	Oral Biology	10
	Oral Medicine and Diagnostic Sciences	10
	Periodontics	10
Engineering	Bioengineering	13
	Computer Science	23
	Electrical and Computer Engineering	24
Liberal Arts & Sciences	Anthropology	14
	Chemistry	22
	Classics and Mediterranean Studies	5
	Earth and Environmental Sciences	10
	Germanic Studies	6
	Slavic and Baltic Languages & Literatures	5
Medicine-Chicago	Anesthesiology	73
	Biochemistry and Molecular Genetics	20
	Medical Education	8

**Zero Group Representation in Tenured and Tenure Track Faculty by College and Academic Department**  
**October 2010**

	Neurological Surgery	5
	Surgery	17
Nursing	Biobehavioral Health Science	7
	Women, Child, & Family Hlth Sci	8
Pharmacy	Biopharmaceutical Sciences	12
	Medicinal Chemistry and Pharmacognosy	18
	Pharmacy Practice	14
Public Health	Environmental & Occupational Health Scienc	10
Urban Planning & Public Affa	Public Administration	12
<b>28 academic departments in 10 colleges</b>		

<b>No African-American Tenured or TenureTrack Faculty</b>		
<i>Covers faculty with 50% or more appointments, assigning them to depts which hold their tenure appointment. Depts with <b>four (4)</b> faculty or less have been omitted.</i>		
<b>College</b>	<b>Department</b>	<b># of Faculty</b>
Applied Health Sciences	Disability and Human Development	8
	Occupational Therapy	5
	Physical Therapy	6
Architecture & the Arts	Art History	9
Business Administration	Accounting	11
	Finance	11
	Information and Decision Sciences	11
Dentistry	Oral Biology	10
	Oral Medicine and Diagnostic Sciences	10
	Periodontics	10
Education	Special Education	7
Engineering	Bioengineering	13
	Civil and Materials Engineering	15
	Computer Science	23
	Electrical and Computer Engineering	24
Liberal Arts & Sciences	Anthropology	14
	Chemistry	22
	Classics and Mediterran Studies	5
	Communication	9
	Earth and Environmental Sciences	10
	Economics	14
	English	33
	Germanic Studies	6
	Hispanic and Italian Studies	11
	Latin American and Latino Studies	8
	Physics	23
	Political Science	13
	Slavic and Baltic Languages & Literatures	5
Medicine-Chicago	Anatomy and Cell Biology	14
	Anesthesiology	7
	Biochemistry and Molecular Genetics	20
	Medical Education	8
	Neurological Surgery	5
	Neurology and Rehabilitation Medicine	15
	Ophthalmology and Visual Science	17
	Pediatrics	13
	Pharmacology	20
	Physiology and Biophysics	12
Nursing	Biobehavioral Health Science	7
	Women, Child, & Family Hlth Sci	8
Pharmacy	Biopharmaceutical Sciences	12
	Medicinal Chemistry and Pharmacognosy	18
	Pharmacy Practice	14
Public Health	Community Health Sciences	12
	Environmental & Occupational Health Sci	10
Urban Planning & Public Affa	Public Administration	12
<b>48 academic departments in 12 colleges</b>		

Zero Group Representation in **Tenured and Tenure Track Faculty** by College and Academic Department  
October 2010

<b>No Latino</b> Tenured or TenureTrack Faculty		
<i>Covers faculty with 50% or more appointments, assigning them to depts which hold their tenure appointment. Depts with <b>four (4)</b> faculty or less have been omitted.</i>		
College	Department	# of Faculty
Architecture & the Arts	Art History	9
	Performing Arts	7
Business Administration	Accounting	11
	Finance	11
	Information and Decision Sciences	11
	Managerial Studies	20
Dentistry	Oral Biology	10
	Oral Medicine and Diagnostic Sciences	10
	Periodontics	10
Education	Educational Psychology	10
Engineering	Bioengineering	13
	Computer Science	23
	Electrical and Computer Engineering	24
Liberal Arts & Sciences	African-American Studies	7
	Anthropology	14
	Chemistry	22
	Classics and Mediterran Studies	5
	Earth and Environmental Sciences	10
	Germanic Studies	6
	History	22
	Philosophy	16
	Slavic and Baltic Languages & Literatures	5
Medicine-Chicago	Anesthesiology	7
	Biochemistry and Molecular Genetics	20
	Medical Education	8
	Microbiology and Immunology	16
	Neurological Surgery	5
	Otolaryngology	6
Nursing	Biobehavioral Health Science	7
	Health Systems Science	11
	Women, Child, & Family Hlth Sci	8
Pharmacy	Biopharmaceutical Sciences	12
	Medicinal Chemistry and Pharmacognosy	18
	Pharmacy Administration	6
	Pharmacy Practice	14
Public Health	Environmental & Occupational Health Sci	10
	Epidemiology and Biostatistics	19
	Health Policy and Administration	11
Urban Planning & Public Affa	Public Administration	12
<b>40 academic departments in 11 colleges</b>		

<b>No Asian</b> Tenured or TenureTrack Faculty		
<i>Covers faculty with 50% or more appointments, assigning them to depts which hold their tenure appointment. Depts with <b>four (4)</b> faculty or less have been omitted.</i>		
College	Department	# of Faculty
Applied Health Sciences	Occupational Therapy	5
Architecture & the Arts	Art History	9
	Performing Arts	7
	School of Architecture	20
	School of Art and Design	24
Dentistry	Oral Medicine and Diagnostic Sciences	10
Education	Curriculum and Instruction	18
	Educational Policy Studies	10
Library		30
Liberal Arts & Sciences	African American Studies	7
	Anthropology	14
	Classics and Mediterran Studies	5
	Criminal Justice	12
	Earth and Environmental Sciences	10
	Germanic Studies	6

**Zero Group Representation in Tenured and Tenure Track Faculty by College and Academic Department**  
**October 2010**

	Hispanic and Italian Studies	11
	Latin American and Latino Studies	8
	Philosophy	16
	Psychology	25
	Slavic and Baltic Languages & Literatures	5
Medicine-Chicago	Medical Education	8
	Obstetrics & Gynecology	9
Nursing	Women, Child, & Family Hlth Sci	8
Pharmacy	Pharmacy Administration	6
Public Health	Health Policy & Administration	9
<b>24 academic departments in 9 colleges &amp; the Library</b>		