



SHATTERING THE
BARRIERS

THE FIFTH ANNUAL UIC
**WOMEN'S LEADERSHIP
SYMPOSIUM**

THURSDAY, OCTOBER 29, 1998
8 AM - 5 PM

ILLINOIS ROOM, CHICAGO CIRCLE CENTER, 750 S. HALSTED

OPEN TO FACULTY, STAFF, STUDENTS AND THE PUBLIC ADVANCED REGISTRATION REQUIRED
ENDORSED BY THE OFFICE OF THE CHANCELLOR

MISSION

The UIC Women's Leadership Symposium was founded to make leadership development more accessible to all women on campus and to address the unique issues faced by minority women.

KEYNOTE ADDRESS

SHATTERING THE BARRIERS: TESTING THE DURABILITY OF THE GLASS CEILING



Dr. Mary Dwyer, President, Institute for the International Education of Students (IES). Dr. Dwyer worked at UIC for 18 years and was selected as UIC's Women of the Year in 1994. She held faculty appointments in the Colleges of Education and Medicine and was the Executive Associate Vice Chancellor for Research when she left UIC in 1996.

SCHEDULE

8:00a.m.-8:45a.m.	Registration
9:00a.m.-9:45a.m.	Keynote Address
10:00a.m.-12:00p.m.	Concurrent Workshops
12:00p.m.-1:00p.m.	Lunch
1:15p.m.-3:15p.m.	Concurrent Workshops
3:30p.m.-4:15p.m.	Networking, Poster Session, Booths, & Book Fair
4:15p.m.-5:00p.m.	Door Prizes and Performance: Wanted X Cheerleaders

MORNING CONCURRENT WORKSHOPS 10:00 A.M.-12:00 P.M.

IS TENURE ENOUGH?: FACULTY WOMEN MOVING INTO ADMINISTRATION

PANEL MEMBERS: KATHY KNAFL, ROSALIE SAGRAVES, MARY DWYER, & JUDITH RUSSI KIRSHNER

MODERATORS: CELINA SIMA & JOAN FISCELLA

Panel Discussion on what types of experiences give you the relevant background to move into administration. Evaluating if management is the right career path for you, how to balance departmental demands and personal life, and becoming a change agent for women's issues are just some of the many topics that will be covered. Be prepared to bring your questions.

BREAKING THE MONEY BARRIER: STEPS FOR FINANCIAL FREEDOM

JENNIFER ROBINSON FROM WADDELL & REED

This program is designed to help women achieve financial independence by addressing such issues as: (1) strategies for financial planning, (2) risk management and insurance programs, (3) understanding the future value of money through investment basics, (4) retirement planning, and (5) other financial issues faced by women.

NETWORKING: CONNECTING YOUR WAY TO A BETTER POSITION

BARBARA HUNDLLY

Have the really good positions been filled before you even find out that they are open? Frequently, managers know who they want to hire before a position is even listed. Find out how to get tapped into the pipeline for advancement through networking.

THE INTERNET -YOUR WINDOW TO UIC AND THE WORLD

MARGARET BIRD

Want to surf the web but are lost in the maze of wires, protocols and applications that one must navigate to get on the Internet (whatever THAT means)? This hands-on workshop will show you how to fit all the pieces together with an emphasis on the tools and procedures that UIC uses to make your office computer (or one at home) one of millions connected to the Internet.

STARTING YOUR OWN BUSINESS

BONNIE RINGDAHL

Back by popular demand. This workshop provides many practical tips on starting your own business. From brainstorming ideas on types of businesses to start, obtaining personal, professional and financial support, to running your own board meetings, this session will cover it all.

GRADUATE SCHOOL AND YOU

KATRINA CALDWELL

Considering going to graduate school but is fear getting in your way? Admission into graduate school is more than just scores on a standardized test. This session will provide an overview on how package your strengths to be a desirable candidate for programs you select. The nuts and bolts of how to apply for admission and secure external funding will also be covered.

SUCCESSFUL JOB SEARCH STRATEGIES FOR THE NEW MILLENNIUM

MARY LU WASNIEWSKI AND JENNIFER BLACKBURN

This workshop covers current job market trends, career self-assessment, effective resume writing, attention getting cover letters, utilizing computer technology, the secrets to a successful job search, and more!

SHEDDING THE BARRIERS FROM WITHIN: PERSONALITY STYLES AND WORK

LIZ KEYS & BOB LEES

Take an assessment of personality style. Learn how personality style may help or hinder you. Learn how to manage your personality style to improve workplace interactions, your ability to deal with conflict, and job effectiveness.

CONFLICT RESOLUTION

GAIL STERN

This workshop provides a practical guide to working and interacting well with others. Explore your style of conflict resolution, learn about the origins of unintentional clashes, and improve your communication and listening skills.

DISPUTE RESOLUTION SERVICES

LINDA CESARIO

Do you have a workplace conflict you would like to resolve quickly and are not sure where to turn? Perhaps Dispute Resolution Services can help. Dispute Resolution Services provides confidential consultation, mediation of disputes, and follow-up services for faculty, non-unionized staff, and students with non-peer concerns. Mediation can serve as a tool to quickly resolve problems without extensive and costly investments of time, energy, morale and money. Join this workshop to see what options are available to you.

AFTERNOON

CONCURRENT WORKSHOPS 1:15-3:15P.M.

STRATEGIC PLANNING SECRETS

VICTOR GORDON

Do you feel isolated as a manager? Is your unit in a rut? Do possible budget cuts loom in your future? Learn the same strategic planning secrets that top corporations use to out perform the competition. This fast paced, hands on seminar will focus on how you can use these tools in both personal and business arenas. How to set strategic goals, top five ways to ensure results, and three powerful techniques to thwart obstacles will be covered.

GENDER DIFFERENCES IN COMMUNICATION

GERRI PIORKOWSKI

Do you find that others get credit for your ideas or have difficulty even getting heard? This workshop will address gender differences in communication that have an effect on both personal and professional relationships. Deborah Tannen's work, case examples, and role-playing will be used to clarify gender-based interactional styles and to discuss more effective styles of communication.

PERSONAL NEGOTIATION SKILLS

MARYANN ALBRICHT

Do you feel that your job performance has not been financially rewarded? Are other people getting more money for the same position? Research shows that women are often getting paid less and receive smaller raises than men. Don't leave these things to chance. Learn the skills of effective negotiation that may help you with these issues. Participants will have a chance to practice honing these skills with role-playing.

THE INSIDE SCOOP ON CIVIL SERVICE

PANEL MEMBERS: DARLENE ZIOLKOWSKI, DIANN WASHINGTON, & STEFFAN HOWARD
MODERATOR: GWENDOLYN DULLIN

Does the maze of Civil Service rules, policies and procedures ever confuse you? Representatives from UIC Employee Relations, Human Resources, the Staff Advisory Council will help you understand and apply civil service rules to increase the your effectiveness in the workplace. An interpretation of issues that present themselves in an average workday, vacation, sick leave benefits, and disciplinary procedures for Support Staff will be discussed. Participants should come prepared with their Civil Service questions.

FOR ENTREPRENEURS ONLY: BUSINESS PLAN DEVELOPMENT TO ACHIEVE FINANCIAL BACKING

BONNIE RINGDAHL

This seminar will assist individuals in developing the ultimate business plan to get the money needed from financial institutions to start your business venture. A "keep-it-simple" approach is used to guide participants through the process. How to convert marketing plans to financial projections will be covered. Learn which type of financial institutions are more likely to assist women owned small business ventures.

AS SIMPLE AS A B C

DARLENE CRAWFORD

Does going back to school strike terror in you heart even though you know it is the best way to get ahead? Learn the tools needed to become a master student in the classroom. Assessment tools will be used to evaluate study skills, learning strategies, and time management skills. Participants will learn how to become successful students.

CREATING AND PUBLISHING YOUR OWN WEB PAGE

VIOLETTA CARRION

Web pages are a must have for the millennium. Learn how to put together a home page for your department or yourself on the World Wide Web in this hands-on workshop. What tools are available to author your page as well as the procedures used to publish it will also be covered.

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X-CHEERLEADERS WANT YOU!

Need a chance to blow off steam or express yourself? This interactive workshop will help you sound off about issues that are important to you. Participants will create their own cheers covering such topics as motherhood, self-esteem, harassment, inequality, sexuality, and aging and will even perform these cheers with the rest of the squad at the end of the day!

NETWORKING 3:30 P.M.-4:15 P.M.

NETWORKING, POSTER SESSION, BOOTHS, & BOOK FAIR

Network, get information, ask questions and make connections.

PERFORMANCE AND DOOR PRIZES

WANTED: X-CHEERLEADERS PERFORMING FROM 4:15-5:00 P.M.

Don't be fooled! See this outrageous, funny and politically savvy performance that was profiled on CNN. Wanted: X-Cheerleaders is a pro-woman pep rally performed by women ages 21 to 50. Squad members shed their "good-girl" cheerleader images to explore women's issues such as motherhood, self-esteem, harassment, inequality, sexuality, and aging through cheers, chants, and movements.



COSPONSORS:

OFFICE OF WOMEN'S AFFAIRS

CHANCELLORS COMMITTEE ON THE STATUS OF WOMEN
CAMPUS PROGRAMS

SPECIAL THANKS TO OUR CORPORATE SPONSORS:

CRAINS CHICAGO BUSINESS, REVLON, WORKING WOMAN MAGAZINE, STARRUCKS COFFEE COMPANY, PLANET HOLLYWOOD, WORLD CAFE, CIRCUIT CITY, MICROSOFT, CHARLES IFFERGAN BEAUTY SALON, AND SECOND CITY

REGISTRATION

DEADLINE OCTOBER 23, 1998

ADVANCED REGISTRATION REQUIRED

Fee: \$15.00 (includes buffet lunch) Payment must accompany form

Name: _____

Department: _____

Mail Code: _____ Phone: _____

E-mail address: _____

Payment Method (check one):

University voucher Check (payable to UIC)

REGISTRATION FEES ARE NON-REFUNDABLE AFTER OCTOBER 23.

THERE IS A \$25.00 SERVICE FEE FOR ALL RETURNED CHECKS.

RETURN REGISTRATION FORM TO THE OFFICE OF WOMEN'S AFFAIRS
(M/C 363) 626, UNIVERSITY HALL

VOLUNTARY INFORMATION TO ENHANCE FUTURE PROGRAMMING

(check box):

Faculty Academic Professional Support Staff

Student Other _____

African American Asian/Pacific Islander

American Indian/Native Alaskan Latina White

Other _____

IF YOU HAVE A DISABILITY AND NEED ACCOMMODATION IN ORDER TO PARTICIPATE IN THIS EVENT, PLEASE CALL 312.413.1025 AT LEAST ONE WEEK PRIOR TO THE EVENT.

WORKSHOP CHOICES

Please indicate your first and second choices for each of the concurrent sessions

MORNING CONCURRENT WORKSHOPS: 10:00 A.M.-12:00 NOON

- | | |
|--|---|
| 1. Is Tenure Enough? | 2. Breaking the Money Barrier |
| 3. Networking | 4. The Internet |
| 5. Starting Your Own Business | 6. Graduate School and You |
| 7. Successful Job Search Strategies for the New Millennium | 8. Shedding the Barriers from Within: Personality Styles and Work |
| 9. Conflict Resolution | 10. Dispute Resolution Services |

My first choice: _____

My second choice: _____

AFTERNOON CONCURRENT WORKSHOPS 1:15 P.M.-3:15 P.M.

- | | |
|--|--|
| 1. Strategic Planning Secrets | 2. Gender Differences in Communication |
| 3. Personal Negotiation Skills | 4. The Inside Scoop on Civil Service |
| 5. Developing a Business Plan | 6. As Simple as A B C |
| 7. Creating and Publishing Your Own Web Page | 9. Breaking the Money Barrier |
| 10. Conflict Resolution | 11. X-CHEERLEADERS Want You! |

My first choice: _____

My Second choice: _____

FOR MORE INFORMATION SEE OUR WEBSITE AT WWW.UIC.EDU/DEPTS/OWA/OWA.HTML OR CALL 413.1025