

Chancellor's Committee on the Status of LGBT Issues  
Minutes From October 21, 2008

In attendance: Teri Blain, Scott Boots, Brent Braveman, Tina Copeland, Melanie D'Andrilli, Francesca Gaiba, Stacey Horn, Bernie Santarsiero, Liz Thomson, and Richard Williams.

WELCOME AND INTRODUCTIONS

- We had Teri Blain, Human Resource Specialist at UIC, introduce herself. The Vice Chancellor for Human Resources has commissioned Teri to be a liaison to the CCSLGBTI. She spoke briefly about her position and how her office has a lot of overlap with the Office of Access and Equity.

BUDGET UPDATE

- Co-chair Bernie Santarsiero distributed a Strategic Areas, Goals, and Objectives 2008-9 sheet that he designed, which breaks down some of the goals from the Strategic Plan that we want to work on as a committee this year, as well as past events from last year and the amount of money spent for each.

\* see document at the end of the minutes

- The CCSLGBTI budget for 2008-9 is \$19,454. There may be a 10% graduate student remission applied to all the Chancellor's Committees budgets, but this is not official as of yet. If so, we would have to take from our budget 10% of the Graduate Assistant's total salary and pay it back to the university – the total would be around \$700.

- We voted as a committee to use 25% of our total budget to the Gender and Sexuality Center.

- Melanie D'Andrilli will create an up to date running total for this year's budget, so we always know how much we have spent, and what we have left to spend. She will also create a spreadsheet with the past 2-3 years budgets, so the committee can compare what we have spent in the past, and when the most requests tend to come in, so we can better plan our future spending.

NEW BUSINESS

1. Co-chair Francesca Gaiba announced the three recipients of the LGBT seed grant. The interdisciplinary review committee consisted of Dr. Brian Mustanski, Dr. Francesca Gaiba, Dr. Jennifer Brier, Dr. Alicia Matthews, and Dr. Beau Gratzner. The CCSLGBTI LGBT Seed Grant is sponsored by the David Bohnett Foundation, and just over \$6,000 of the \$20,000 total was awarded to the three recipients. The Seed Grant Committee plans to have two more cycles, the next early in the spring 2009 semester, and another in summer 2009. There were a total of 8 applicants, 5 of which were graduate students, and 3 faculty members. The recipients were Jessica Salerno, Zachary Blair, and Dr. Stacey Horn.

Jessica Salerno, a PhD candidate in the Psychology Department, plans to investigate and measure anti-gay bias in juvenile sex offender registry laws.

Zachary Blair, a PhD candidate in Anthropology, is working on an ethnography of gentrification in Boystown, Chicago's "Gay" neighborhood.

Associate Professor Stacey Horn, a faculty member in the College of Education, is collecting pilot data for a larger research project that details the relationship between religious identity and sexual prejudice in young adults.

A press release about the LGBT seed grant and the recipients was sent out to local LGBT press, and members of the review committee will collect the published articles and turn them in when applying for the grant again next year.

There was a brief discussion about the seed grant winners possibly presenting at the next year's Lavender Research Forum. Bernie said because of the Lavender Lunch series that is going on this year, it is likely that the next Lavender Research Forum won't happen until next academic year.

2. Liz Thomson gave a request for co-sponsorship for the GSC for October Heritage Month's events, and as a committee we voted to co-sponsor in the amount of \$2,000. With 25% of the budget going to GSC, that is roughly \$4,000. So the committee discussed and decided to use \$2,000 for October Heritage Month and use the other \$2,000 for this year's Lavender Graduation. If the GSC needs more money for other events, they can put in another request for co-sponsorship, but they know they are secured for the other \$2,000 for LavGrad.

3. The itinerary of the year-end meeting with the Interim Chancellor, Provost Michael Tanner, and Patricia Gill was discussed. At this meeting we need to review what we did last year and bring any concerns up, since this is the only opportunity we will get for a face-to-face meeting (there will also be a meeting with the new Chancellor in the spring semester).

Meeting talking points:

1. Seed grant summary, matching funds? (Brian)
2. Lavender Research Forum review and summary (Bernie)
3. Blood drive programming that has happened since last year (Queer Blood drive)
4. IRB updates
5. Out Alumni in Chicago (Bernie and Liz)
6. Concerns about not having a new director for the GSC lined up when Dr. Patrick Finnessey leaves mid-November.

Will the structure of the position change? Will we have someone in interim? Who ultimately makes this decision? Do they have a plan? A timeline?

We discussed that as a committee we will advocate for current Associate Director Liz Thomson, and for the GSC, to be able to continue working effectively and being compensated accordingly. Who will pick up the slack? We also want to request at least one person from the CCSLGBTI to be on the search committee.

4. Stacey Horn reported on the last Diversity Advisory Committee meeting. She brought our Strategic Plan to the meeting and everyone else was impressed by it. The DAC discussed the idea of doing more/bigger/combined diversity events.

5. We need more people to join our sub-committees, especially to chair the committees. Scott Boots brought a wonderful handout to the meeting with ideas about the Curriculum and Pedagogy sub-committee, which he would like to re-name the Curriculum and Teaching sub-committee. He needs a co-chair for this committee to help him develop a survey to get things started in finding out what the current curriculum is like regarding LGBT issues.

Scott's questions:

- What is the history of LGBTQ curriculum development at UIC?
- What is currently taught about LGBT, how, where and when?
- What resources exist in the Chicago area?
- What models exist and are used elsewhere?
- Who are the best contacts at UIC to work with? What students, staff and faculty could help do research and oversee efforts?
- What initial departments/topics should we focus on: Religion, fine arts, social work, medical ethics?
- What would the goals of this committee be each academic year for the next few?
- Should we try to implement permanent changes in curriculum or offer brown bags/alt learning?

Liz has a current working list on classes with potential LGBT inclusion.

Should we, as a committee, create a tool to give to others? "Ten ways to incorporate LGBT into your classroom?"

6. Teri Blain took some time to explain to us what her role would be with the CCSLGBTI. She was asked by the Vice Chancellor for Human Resources to come to our committee as a liaison. She used to be on the committee when it was first formed. The VCHR wants increased engagement with his department within what he calls "special emphasis committees," of which we, as are all the CC's are considered.

Teri's role will be to create two-way communication. The VCHR wants a liaison on each of the Chancellor's Committees, to serve as a conduit of communication and also to be a resource for us back to Human Resources. Teri would be able to give us information on policies that exist and she could take our concerns back to HR.

She hopes we will view her role as a positive addition.

Co-chairs Bernie and Francesca will sit down with Teri and talk about how this can work in the advocacy and policy area especially.

The committee decided to put Teri on the agenda for all of our monthly meetings.

**Please be sure to RSVP ([mdandr2@uic.edu](mailto:mdandr2@uic.edu)) for the Chancellor's Status Committee's Year-end meeting: November 18, 2008, 10:30-11:30, in 2750 University Hall.**

**The next CCSLGBTI meeting will be Tuesday, December 9th, from 3:00 – 4:30 p.m. in room 346 of the Disability of Health and Social Policy building, 1640 W. Roosevelt.**

**\*Tina Copeland will have a couple of parking stickers available to those who want to drive or carpool.**

## CCSLGBTI Strategic Areas, Goals, and Objectives 2008-9

### Institutional Commitment and Policy

|                                                      |                 |
|------------------------------------------------------|-----------------|
| GSC funding (25%)                                    |                 |
| GSC Heritage Month                                   | (\$500 in 2007) |
| GSC Lav Grad and Rainbow Reception                   | (\$3,000)       |
| PRIDE funding                                        |                 |
| Coming Out Ball                                      | (\$1,685.50)    |
| Big Gay Conference                                   | (\$349.68)      |
| Chicago Pride Parade                                 | (\$150)         |
| Scholarship Awards (fully vested by 2010)            |                 |
| Capital Campaign with Development and Alumni Offices |                 |
| DAC liaison                                          |                 |

### Advocacy and Support

|                                                      |  |
|------------------------------------------------------|--|
| Campus Climate Survey?                               |  |
| Annual Campus LGBTQ Retreat?                         |  |
| PFLAG interaction?                                   |  |
| Social Justice High School/Pride Campus interaction? |  |

### Curriculum and Pedagogy

|                                                               |  |
|---------------------------------------------------------------|--|
| Curriculum development workshops – funding and implementation |  |
| Campus survey on LGBTQ content in courses?                    |  |
| Honors program promotion of LGBTQ topics                      |  |
| Faculty informational lunches with other CC or VC/FA          |  |

### Research and Scholarship

|                                    |            |
|------------------------------------|------------|
| LGBTQ Research Seed Grant Program  | (\$20,000) |
| Lavender Research Forum/lunch      | (\$855.71) |
| Who's Who in LGBTQ Research at UIC |            |
| Major Fundraising Event            |            |
| IRB liaison                        |            |

### Intra- and Inter-group Relations

|                                                                  |            |
|------------------------------------------------------------------|------------|
| qUIC                                                             |            |
| Website Development? (LRF, Resource list, Oral History Project?) |            |
| Meet & Greet                                                     | (\$260.97) |
| Vagina Monologues                                                | (\$418)    |
| 10% COD Event                                                    | (\$750)    |
| OWA Women's Leadership Conference                                | (\$400)    |
| Chicago Youth Summer Events                                      | (\$500)    |
| Increase number of CC co-sponsored events?                       |            |