

Criterion VIII – Faculty

Criterion VIII.A

The school shall have a clearly defined faculty which, by virtue of its size, multidisciplinary nature, educational preparation, research and teaching competence, and practice experience, is able to fully support the school’s mission, goals and objectives.

Expected Documentation

1. Identification in table or chart of faculty to support the degree programs offered by the school, indicating at least professional rank, tenure status, percent time, earned degrees, universities at which degrees were earned, disciplinary area of degree, area of teaching responsibility, area of research interest, and selected demographic data (gender, ethnicity).
2. Description of the manner in which the faculty complement integrates perspectives from the field of practice.
3. Identification of outcome measures by which the school may judge the qualifications of its faculty complement, along with data regarding the performance of the school against those measures over the last three or more years.
4. Assessment of the extent to which this criterion is met.

Criterion VIII.A – Faculty: Definitions and Competence

1. Faculty Support for Degree Programs

Table VIII.A.1.1 provides the following information on the faculty professional rank, earned degrees, universities at which degrees were earned, disciplinary area of the degree, area of teaching responsibility and area of research interest. Appendix Table VIII.A.1.2 provides information on special awards and appointments for the SPH faculty for 1995-1998. Table VIII.C.1 provides information on ethnicity, tenure status, percent time and gender of the faculty.

2. Integration of Public Health Practice Perspectives

The faculty at UIC School of Public Health maintains strong links with practitioners as they strive to incorporate practice concepts and experiences into their interactions with students. This occurs in many ways, including both formal and informal strategies that affect learning opportunities and through frequent collaborations with practitioners. Perceptions from the field of practice are integral to these processes; they are not considered external influences.

Increasingly the School of Public Health, through its academic divisions and various curriculum tracks, has emphasized the achievement of practice-related competencies/learning objectives as outcomes of the various degree programs--especially for the MPH degree. Competencies/learning objectives similar to those developed by the Public Health Faculty-Agency Forum Report now drive the MPH program at the school level and in most divisions. Significant changes in the curriculum have been implemented to further these ends. For example, the basic course in epidemiology (EPID400 - Principles of Epidemiology) has been expanded from 2 to 3 semester hours with the addition of “hands-on” experience in accessing and analyzing data and an increased emphasis on public health surveillance. To provide a broad-based and integrative exposure to the field of public health, a required course on public health concepts and practice (CHSC400 - Public Health Concepts and Practice) was completely overhauled in 1992. Both of these important changes in the core curriculum were supported by outside public health practice interests and both have proven to bolster substantially the MPH curriculum. The school's Committee on Educational Programs has been monitoring the extent to which the MPH core competencies and learning objectives have been achieved and, importantly, the extent to which required and elective courses contribute to their achievement. Achievement of specific competencies also has resulted in significant curriculum changes in most academic divisions and program tracks. In addition, competencies developed by our MCH Training Program faculty have been adopted by the MCH Bureau for use in all funded MCH training programs.

In addition to the development of practice-relevant competencies to guide curriculum design, SPH faculty incorporate practice perceptions in the classroom as well. Practitioners are frequent lecturers and discussants in most courses. Case-based examples and case studies are increasingly used. Recent additions to the faculty also reflect this trend. Several recent hires come from the ranks of the Centers for Disease Control and Prevention, Illinois Department of Public Health and Cook County Hospital. In several cases, these faculty split their time between the school and their continuing careers as practitioners, thus bridging the two domains.

SPH faculty also have extensive collaborative relationships with practitioners. For example, these are readily apparent in the community-based intervention projects that address HIV prevention among drug users and violence prevention in several Chicago communities. They also are apparent in efforts such as the extensive community links of the MCH Science Consortium, the longstanding collaborations between Cook County Hospital and the school, and the leadership development activities of the Illinois Public Health Leadership Institute. The practice community has helped guide the development of the new UIC Health Policy Centers and has long contributed to the direction of the highly successful CDC-funded Prevention Research Center.

At both the institutional and individual level, the school has maintained close links with the public health practice community. The dean sits on the Chicago Board of Health and the Governing Council of the Illinois Public Health Association. Other faculty have served as president of the Illinois Public Health Association and on the recently re-established Illinois State Board of Health (a body which the school helped to re-establish through a legislative initiative). The school has become a Sustaining Affiliate of the Illinois Public Health Association and sits on the Illinois Local Health Liaison Committee, which developed and guided the re-engineering of governmental public health in Illinois through the first statewide public health improvement plan in the nation (Project Health). The dean now sits on the Steering Committee for the recently awarded Turning Point grant for Illinois, funded by RWJ and Kellogg to foster further reform of the state's public health system. Most SPH faculty participate in several professional organizations, including IPHA, APHA and various specialty organizations. Most of these organizations provide a forum for academics and practitioners to collaborate across a variety of issues and concerns.

The school also has worked closely with ASPH, HRSA and CDC around public health practice issues. The school's public health practice coordinator has been active in the ASPH Council of Public Health Practice Coordinators and several faculty have been awarded cooperative agreements and grant contracts to work with HRSA and CDC on various research and training initiatives. A prime example has been the six-year project in which UIC SPH coordinated the organization and provision of technical and financial assistance to other schools of public health in order to further public health practice efforts at those schools. Through these conduits, links with other national public health practice organizations such as ASTHO (Association of State and Territorial Health Officials) and NACCHO (National Association of County and City Health Officials) have been forged.

Evidence of these linkages is available from many sources. Curriculum-related efforts to promote practice-relevant competencies are well-documented in the materials of the SPH Committee on Educational Programs and similar materials from the academic divisions. The annual faculty performance reports document the scope and importance of faculty involvement in professional organizations and in other aspects of service to the community. The more formalized links with the practice community through the Public Health Practice Center and its Public Health Leadership Institute, and with community-based practitioners through the various community outreach efforts for HIV and violence prevention and MCH research collaborations, are more fully described elsewhere. The net result is a strong and increasing value within the school on practice and efforts to improve public health practice.

3. Outcome Measures

There are many outcome measures which would allow the school to measure its success in meeting this criterion. We have chosen the following: percent doctorally trained faculty, breadth of coverage of public health disciplines as measured by educational experience, and the teaching, research and service experience of the faculty.

Percent doctorally trained: As can be seen in Table VIII.A.1.1 (Faculty Group A), 98% of the faculty are doctorally trained; 65.1% are PhD, 22.2% are MD, 4.8% are ScD, 3.2% are DrPH, and 4.8% have other doctoral degrees.

Educational experience: When evaluating the educational experience of the SPH faculty, it is clear that the faculty come from a variety of disciplines and institutions. . The faculty bring practice-based, as well as, theoretically based experience which provides a broad, multi-disciplinary educational experience for our students and a rich intellectually stimulating environment for the school as a whole. This faculty breadth of knowledge clearly supports the school's mission and objectives.

Teaching, research, and service experience: The SPH faculty, by virtue of their varied educational experiences, have diverse teaching, research, and service activities all aimed at supporting the school's mission. These are individually outlined in the responses to Criteria VI.3, VI.4, VII.2, and, VIII.A.1. As highlighted in these sections, the faculty's research and publication record is solid, their service to the school, the university, their disciplines, and the community are noteworthy. National recognition of our faculty, through service on NIH study sections, advisors to CDC and EPA, Institute of Medicine membership, and named fellows in AAAS, ASA, and ACE, further provides evidence of a strong faculty complement.

4. Assessment

The faculty are well trained with diverse educational backgrounds and experience. This provides a multi-disciplinary educational experience for our students and clearly supports the school's mission. The faculty maintain strong links with the practice community which enhances the educational experience of our students and further facilitates our ability to achieve our objectives. This criterion is met.

Table VIII.A.1 - Faculty Background

Faculty Group: A Faculty with recurring support for teaching

Biostatistics

Professor

Chen, Edwin

Research: Data management/Nonparametric statistics
Teaching Area: Introductory biostatistics, statistical computing
Degree/Discipline: PhD - Biostatistics, University of California, Los Angeles
 MS - Statistics, Michigan State University
 MS - Agri. Econ., Chung Hsing University, Taiwan

Levy, Paul

Research: Sampling theory/Epidemiology screening
Teaching Area: Intermediate epidemiologic methods, sampling & estimation methods
Degree/Discipline: ScD - Biostatistics, Johns Hopkins University
 MA - Mathematical Statistics, Columbia University
 BS - Mathematics, Yale University

Associate Professor

Anderson, Robert

Research: Longitudinal data analysis/Clinical trials
Teaching Area: Design of clinical trials, linear regression analysis
Degree/Discipline: PhD - Biostatistics, University of Michigan
 MPH - Biostatistics, University of Michigan
 BS - Chemistry, University of Michigan

Freels, Sally

Research: Survival analysis
Teaching Area: Logistic regression & survival analysis, intermediate biostatistics
Degree/Discipline: PhD - Statistics, Northwestern University
 MS - Statistics, Northwestern University
 BS - Math/Music, Northwestern University

Hedeker, Donald

Research: Random effects modeling and longitudinal data analysis
Teaching Area: Random effects modeling, intermediate biostatistics
Degree/Discipline: PhD - Behavioral Sciences, University of Chicago
 BA - Economics, University of Chicago

Ramakrishnan,

Research: Contingency tables/Growth curves
Teaching Area: Advanced regression, experimental design, applied multivariate analysis
Degree/Discipline: PhD - Statistics, Florida State University, Tallahassee, Florida
 MPhil - Statistics, University of Waterloo, Ontario, Canada
 MSc - Biometry, University of Poona, India

Adjunct Associate Professor

Viana, Marlos

Research: Bayesian inference
Teaching Area: Introductory biostatistics
Degree/Discipline: PhD - Statistics, Stanford University
 MSc - Statistics, Stanford University
 MSc - Math, Federal University-Rio de Janeiro

Assistant Professor

Chen, Hua Yun

Research: Longitudinal studies and survival analysis
Teaching Area:
Degree/Discipline: PhD - Biostatistics, University of Michigan

Community Health Sciences

Professor

Flay, Brian

Research: Violence prevention, Smoking and drug abuse etiology, prevention and cessation/AIDS prevention, use of mass media for health promotion

Teaching Area:

Degree/Discipline: DPhil - , Waikato University, Hamilton, New Zealand
 MSocSc - , Waikato University, Hamilton, New Zealand
 BSocSc - , Waikato University, Hamilton, New Zealand

Hughes, Susan

Research: Long-term care policy/Managed care/Cost, quality and effectiveness of community-based services/Design of program evaluations/Prevention of disability/Adherence to prevention techniques

Teaching Area: Long term care policy

Degree/Discipline: DSW - , Columbia University
 MS - , Simmons College, School of Social Work
 BA - , Manhattanville College

Kviz, Frederick

Research: Psychosocial factors in health promotion behaviors and health services use/Aging/Research methods/Survey research

Teaching Area: Research methods in community health, survey research methods, health behavior interventions

Degree/Discipline: PhD - Sociology, University of Illinois at Chicago

Levy, Susan

Research: AIDS prevention/Risk reduction in children and adolescents/Drug education and substance abuse/Adolescent pregnancy programs/Health promotion

Teaching Area: Health promotion, health education, adolescent risk reduction

Degree/Discipline: PhD - Health Education & Delivery of Health Care Service,
 MS - Health Education, University of Illinois, Urbana
 BS - Health and Physical Education, CUNY, Brooklyn College

Morris, Naomi

Research: Determinants of pregnancy outcome/Maternal and child health and managed care/Behavioral effects of reproductive hormones

Teaching Area: Maternal & child health

Degree/Discipline: MD - , University of Colorado School of Medicine
 MPH - , Harvard School of Public Health
 BA - , University of Colorado (Boulder)

Prohaska, Thomas

Research: Psychology of aging/Health and illness behavior in the elderly/Health promotion/Coping with chronic illness/Doctor/older patient interaction/community interventions with older adults

Teaching Area: Gerontological health, illness behavior, public health & aging

Degree/Discipline: PhD - Psychology, Virginia Commonwealth University
 MA - Psychology, Middle Tennessee State University
 BA - Psychology, Roger Williams College (Rhode Island)

Rowitz, Louis

Research: Leadership in public health/Family factors in mental retardation and disability/Futures research in public health

Teaching Area: Leadership in public health practice, future of public health

Degree/Discipline: PhD - Sociology, University of Illinois, Urbana
 MA - Sociology, University of Illinois, Urbana
 BS - Psychology, University of Illinois, Urbana

Scrimshaw, Susan

Research: Anthropology/Maternal and child health/Quantitative/qualitative research/Research methods/Community participation/Improving pregnancy outcomes/AIDS/STD prevention

Teaching Area:

Degree/Discipline: PhD - Anthropology, Columbia University
MA - Anthropology, Columbia University
AB - , Barnard College

Clinical Professor**Turnock, Bernard**

Research: Capacity building within the public health system/Public health performance/Leadership development

Teaching Area: Public health concepts & practice

Degree/Discipline: MD - Medicine, University of Illinois at Chicago
MPH - Public Health, University of California, Berkeley
BS - Biology, Boston College

Research Professor**Flay, Brian**

Research: Violence prevention, Smoking and drug abuse etiology, prevention and cessation/AIDS prevention, use of mass media for health promotion

Teaching Area:

Degree/Discipline: DPhil - , Waikato University, Hamilton, New Zealand
MSocSc - , Waikato University, Hamilton, New Zealand
BSocSc - , Waikato University, Hamilton, New Zealand

Associate Professor**Burton, Dee**

Research: Mass media and public health/Community communications skills training

Teaching Area: Communications, mass media & public health

Degree/Discipline: PhD - Personality & Social Psychology, New School for Social
MA - Psychology, New School for Social Research
BA - Psychology, Ohio Wesleyan University

Chavez, Noel

Research: Health status of Hispanics/Cultural differences in health behaviors, attitudes, health status and services use, nutritional epidemiology

Teaching Area: Public health nutrition

Degree/Discipline: PhD - Health Services Research, Saint Louis University
MS - Human Nutrition, Colorado State University
BS - Nutrition Science, Colorado State University

Handler, Arden

Research: Prenatal care delivery and satisfaction/Impact of the changing health care environment on the delivery of maternal and child health care, effectiveness of local health departments/Risk factors for preterm low birth weight

Teaching Area: Maternal & child health

Degree/Discipline: DrPH - Community Health Sciences, University of Illinois at
MPH - Maternal and Child Health, University of North Carolina
BS - Community Health, Cornell University, College of Human

Kelley, Michele

Research: Social networks and health behavior/risks/Transition to parenthood/Work and family roles and health/Academic community research partnerships

Teaching Area: Public health assessment

Degree/Discipline: ScD - Public Health Maternal and Child Health, Johns Hopkins
MA - Public Administration, Ohio State University
MSW - Social Work, Ohio State University

Peacock, Nadine

Research: Women's reproductive health/Minority health issues/Antropology and public health/Computer applications in qualitative research/Prevention of STDs and

unintended pregnancy in women

Teaching Area: Qualitative methods, women's reproductive health

Degree/Discipline: PhD - Biological Anthropology, Harvard University
MPH - BSHE/Epi, Emory University
BS - Journalism/Anthropology, Northern Illinois University

Clinical Associate Professor**Blackwell, Mable**

Research: Adolescent health/Primary and preventive care/Minority health policy and service access/School-based health services and service learning

Teaching Area: Minority health, adolescent health

Degree/Discipline: MD - , University of Illinois, Chicago
MPH - , University of Illinois, Chicago
MA - , University of Illinois, Urbana

Assistant Professor**Muramatsu, Naoko**

Research: Health and health care issues of the elderly/Linkages between acute and long-term care/Cross-cultural studies of health and aging

Teaching Area: Aging, health & health care, financing services for the elderly

Degree/Discipline: PhD - Health Services Organization and Policy, University of
MA - Sociology, University of Michigan, Ann Arbor
MHSA - Health Services Administration, University of Michigan,

Ramirez-Valles, Jesus

Research: Health education/Qualitative/quantitative methods/Community organization and participation

Teaching Area: Health education & health promotion

Degree/Discipline: PhD - Health Education, The University of Michigan
MPH - Health Education/International Health, The University of
BA - Communication, Instituto Tecnológico y de Estudios

Sullivan, Myrtis

Research: Collaborative community-based research/Bronchial asthma/Breastfeeding

Teaching Area: Maternal & child health

Degree/Discipline: MD - Medicine, University of Illinois at Chicago
MPH - Public Health, University of Illinois at Chicago
BA - Biology/Pre-Med, Illinois Wesleyan University,

Clinical Assistant Professor**Issel, L**

Research: Outcomes of perinatal case management/Measurement of interventions/Medicaid and managed care/Qualitative/quantitative methods

Teaching Area:

Degree/Discipline: PhD - Nursing, University of Washington, Seattle
MN - Nursing, University of Washington, Seattle
BSN - Nursing, Sonoma State University

Environmental & Occupational Health Sciences**Professor****Brenniman, Gary**

Research: Water quality/Environmental health effects, and solid waste
Teaching Area: Solid & hazardous waste management, water quality treatment/management

Degree/Discipline: PhD - Environmental Health, University of Michigan

MPH - Environmental Health, University of Michigan
MS - Biology, Central Michigan University

Stein, Samuel

Research:
Teaching Area:
Degree/Discipline: MD - Pathology and Bacteriology, London University, England
MBBS - Medicine, Surgery (Double Honors), London
BSc - Physiology, London University, England

Hallenbeck, William

Research: Human health risk assessment/Radiation exposure due to env & occup factors/Asbestos/Solid & hazardous waste
Teaching Area: Risk assessment, radiation protection, solid/hazardous waste treatment & management
Degree/Discipline: DrPH - , University of Illinois, Chicago
MSPH - Environmental Science, University of North Carolina,
MS - Chemistry, State University of NY at Albany

Scheff, Peter

Research: Air quality monitoring and management/Indoor air quality and industrial hygiene/environmental epidemiology
Teaching Area: Industrial hygiene, environmental acoustics, air quality monitoring, air quality management
Degree/Discipline: PhD - Public Health, University of Illinois at Chicago
MS - Public Health, University of Illinois at the Medical Center
BA - Music, Ginnell College

Wadden, Richard

Research: Air pollution modeling and characterization/Industrial and nonindustrial indoor air pollution control/Hazardous material control from liquid storage and spills
Teaching Area: Air quality management, hazardous materials management, industrial hygiene, hazardous material control
Degree/Discipline: PhD - Environmental Engineering, Northwestern University,
MS - Chemical Engineering, North Carolina State, Raleigh, NC
BS - Chemical Engineering, Iowa State University, Ames, IA

Associate Professor

Boulos, Badi

Research: Clinical toxicology/Industrial and environmental hazards
Teaching Area: Toxicology, environmental & industrial hazards
Degree/Discipline: MD - Pharmacology, University of Alexandria, Egypt
DTM - Pharmacology & Tropical Medicine, University of
PhD - Toxicology, University of Missouri
MS - Radiation, University of Iowa

Cailas, Michael

Research: Environmental engineering
Teaching Area: Wastewater treatment & water quality
Degree/Discipline: PhD - Civil Engineering (Environmental), McGill University
MEng - Civil Engineering (Environmental), McGill University

Conroy, Lorraine

Research: Ventilation/Industrial Hygiene
Teaching Area: Industrial hygiene, engineering control, ventilation
Degree/Discipline: ScD - Env Sci & Phys, Harvard University, SPH
MS - Environmental Health, Harvard University, SPH
BS - Chemical Engineering, University of

Hryhorczuk, Daniel

Research: Occupational and environmental epidemiology/Environmental toxicology/Health effects of dioxin
Teaching Area: Industrial toxicology
Degree/Discipline: MD - , U of I Abraham Lincoln School of Medicine
MPH - Int. Hlth., University of Illinois School of Public Health

BA - English, Northwestern University

Assistant Professor

Li, An

Research: Environmental chemistry
Teaching Area: Environmental chemistry
Degree/Discipline: PhD - Water Chemistry, University of Wisconsin-Madison
MS - Environmental Engineering, Utah State University
MS - Chemical Instrumentation, Tianjin Advanced Institute of

Epidemiology

Professor

Bailey, Robert

Research: Anthropology and public health/HIV/AIDS prevention
Teaching Area: Epidemiology of HIV, human growth
Degree/Discipline: PhD - Anthropology, Harvard University, Cambridge
MPH - Behavioral Epidemiology, Emory University, Rollins
AB - History, Harvard College, Cambridge

Brody, Jacob

Research: Aging, cross national mortality comparisons, long-term care
Teaching Area: Epidemiology of aging
Degree/Discipline: MD - Medicine, SUNY-Health Science Center, Brooklyn
BA - Philosophy, Williams College, Williamstown

Davis, Faith

Research: Cancer and reproductive epidemiology
Teaching Area: Principles of epidemiology, cancer epidemiology
Degree/Discipline: PhD - Chronic Disease Epidemiology, Yale University
MPH - Public Health, Harvard University
MPA - Public Administration, Harvard University

Goldberg, Jack

Research: Twin studies and traumatic injuries
Teaching Area: Principles of epidemiology, epidemiology methods, advanced epidemiology methods
Degree/Discipline: PhD - Epidemiology, University of Illinois, Chicago
MA - Geography, University of Chicago
BA - History/Geography, SUNY at Binghamton

Warnecke, Richard

Research: Cancer prevention and epidemiology
Teaching Area: Cancer prevention, survey methods
Degree/Discipline: PhD - Sociology, Duke University, Durham, NC
MA - Sociology, Colgate University, Hamilton, NY
BS - Industrial and Labor Relations, Cornell University, Ithaca,

Associate Professor

Furner, Sylvia

Research: Gerontology and analysis of large datasets
Teaching Area: Principles of epidemiology, epidemiology methods, epidemiology of aging
Degree/Discipline: PhD - Public Health Science, University of Illinois, Chicago
MPH - Epidemiology, Public Health, University of Illinois,
BS - Biology, University of Illinois, Chicago

Goldstein, Paul

Research: Violence and substance abuse
Teaching Area: Epidemiology of violence
Degree/Discipline: PhD - Sociology, Case Western Reserve University, Cleveland
MA - Sociology, Case Western Reserve University, Cleveland
Degree/Discipline: BA - Sociology, New York University

Hersnow, Ronald

Research: Infectious disease
Teaching Area: Infectious disease epidemiology
Degree/Discipline: MD - Medicine, SUNY at Stony Brook School of Medicine
 BA - Biology, Hofstra University, Hempstead, NY

Hryhorczuk, Daniel

Research: Occupational and environmental epidemiology/Environmental toxicology/Health effects of dioxin
Teaching Area: Industrial toxicology
Degree/Discipline: MD - , U of I Abraham Lincoln School of Medicine
 MPH - Int. Hlth., University of Illinois School of Public Health
 BA - English, Northwestern University

Lipton, Rebecca

Research: Pediatric diabetes, adult diabetes, minority health
Teaching Area: Principles of epidemiology, epidemiology of pediatric diseases
Degree/Discipline: PhD - Epidemiology, University of Pittsburgh
 MPH - Epidemiology, University of Pittsburgh
 BSN - Nursing, Elmhurst College, Elmhurst

Persky, Victoria

Research: Environmental and cancer epidemiology
Teaching Area: Epidemiology of chronic diseases
Degree/Discipline: MD - Medicine, Albert Einstein School of Medicine
 BA - Biochemistry, Radcliffe

Wiebel, W

Research: AIDS epidemiology
Teaching Area: Epidemiology of HIV
Degree/Discipline: PhD - Sociology, Northwestern University, Evanston, IL
 MA - Sociology, Northwestern University, Evanston, IL
 BA - Sociology/Anthropology, Northeastern University, Boston,

Health Policy & Administration**Professor****Albrecht, Gary**

Research: Disability and rehabilitation/Organizational theory/Political economy of health
Teaching Area: Health evaluation, case management & managed care, behavioral sciences
Degree/Discipline: PhD - Sociology, Emory University
 MA - Sociology, Fordham University
 MA - Philosophy, Gonzaga University

Baum, Bernard

Research: Organizational behavior and development with focus on health care agencies
Teaching Area: Organizational theory, behavioral sciences, principles of management, health personnel management
Degree/Discipline: PhD - Sociology, University of Chicago
 MA - Sociology, University of Chicago
 PhD - Liberal Arts, University of Chicago

Croke, Kevin

Research: Health care economics/Environmental regulatory assessment/health information systems analysis and design
Teaching Area: Health policy & administration, healthcare economics, environmental regulatory assessment, health information systems analysis & design
Degree/Discipline: PhD - Industrial Engineering, Northwestern University
 BS - , Northwestern University

Forman, Phillip

Research: Health services research
Teaching Area: Health care systems, US health care, national health assurance
Degree/Discipline: MD - Medicine, Ohio State University
 AB - Chemistry, Haverford College

Associate Professor**Conrad, Kendon**

Research: Health services research/Homelessness/Mental health aging
Teaching Area: Measurement in health services research, measurement theory & practice in health services research
Degree/Discipline: PhD - Public Policy, University of Illinois at Chicago
 MS - Public Health, University of Illinois at Chicago
 MA - Literature, Northeastern Illinois University

Kernis, Marten

Research: Organizational theory and behavior/Human resources management
Teaching Area: Organizational theory, principles of management, health personal management
Degree/Discipline: PhD - Anatomy, University of Florida
 BS - Zoology, Roosevelt University

Levy, Judith

Research: AIDS/Drug abuse/Aging across the life course
Teaching Area: Behavioral sciences
Degree/Discipline: PhD - Sociology, Northwestern University
 MA - Sociology, Northwestern University
 BA - Women's Studies, University of Illinois, Urbana

Mensah, Edward

Research: Health economics/Economics of information systems/Environmental economics
Teaching Area: Health information systems, health care budgeting & strategic planning, managerial health economics
Degree/Discipline: PhD - Economics, Iowa State University
 MPhil - Ag. Econs, University of Ibadan, Nigeria
 BSc - Ag. Economics, University of Ghana (Legon)

Mullner, Ross

Research: Factors leading to hospital closures, mergers and consolidation of health facilities and management issues
Teaching Area: Health services research, health care marketing
Degree/Discipline: PhD - Medical Geography, University of Illinois, Urbana
 MPH - Epidemiology, University of Illinois, Medical Center
 BS - Education, Chicago State University

Rydman, Robert

Research: Health services research/Medical care epidemiology
Teaching Area: Case management & managed care, mental health research, health services research, multi disciplinary research methods
Degree/Discipline: PhD - Public Health, University of Illinois at Chicago
 MPA - Public Administration, Northern Illinois University
 MS - Community Psychology, Northern Illinois University

Simon, Carol

Research: Health economics/Health policy research/Economics of regulation
Teaching Area: Public health & policy analysis, managed care
Degree/Discipline: PhD - Industrial Organization, University of Chicago
 SM - Finance, Massachusetts Institute of Technology
 BS - Economics, John Carroll University

Swartzman, Daniel

Research: Toxic substance law and policy/Government decision making/Social ethics/On-line education
Teaching Area: Social ethics & public health, public health advocacy, law & public health, environmental health policy
Degree/Discipline: JD - Law, Northwestern University
 MPH - Public Health, University of Illinois at Chicago
 BA - Sociology, University of Washington

Clinical Associate Professor

Cooksey, Judith

Research: Health policy and health services research
Teaching Area: US health care systems, public health policy analysis
Degree/Discipline: MD - Medicine, University of Illinois-School of Medicine
MPH - Epidemiology, University of Illinois at Chicago

Clinical Assistant Professor

Hammett, William

Research: Quality management/Health service management
Teaching Area: Quality management, measuring & improving quality
Degree/Discipline: MA - Policy and Planning, University of Chicago
MA - Piano, Chicago Conservatory College of Music
BA - Piano, Chicago Conservatory College of Music

Lumpkin, John

Research: Trauma system performance/Performance measures in public health/History of public health in Illinois

Teaching Area: Measuring performance & improving quality, governmental public health practice

Degree/Discipline: MD - Medicine, Northwestern University Medical School
MPH - Health Resources Management, UIC School of Public
BMS - Medical Science, Northwestern University

Faculty Group: B Faculty with non-recurring support for teaching

Biostatistics

Professor

Sclove, Stanley

Degree/Discipline: PhD Mathematical Statistics Columbia University
AB Applied Honors Mathematics Dartmouth College

Adjunct Professor

McGee, Daniel

Degree/Discipline: PhD Biostatistics Johns Hopkins University
MA Math University of California
BA Math University of California

Adjunct Associate Professor

Gibbons, Robert

Degree/Discipline: PhD

Community Health Sciences

Professor

Braddock, David

Degree/Discipline: PhD Special Ed & Educational Administration University of Texas
MBA University of Texas
MA Government University of Texas

Associate Professor

Heller, Tamar

Degree/Discipline: PhD Psychology University of Illinois, Chicago
MA Psychology Roosevelt University
BA Psychology University of Wisconsin

Manfredi, Clara

Degree/Discipline: PhD Medical Sociology University of Illinois, Chicago
MA Sociology University of Illinois, Chicago
BA Sociology University of Illinois, Chicago

Associate Professor Emeritus

Hennein, Swailem

Degree/Discipline: PhD Rel. Soc. (Family) Northwestern University
MEd Rel. Ed. Pittsburgh, University
BA Applied Psychology The American University, Cairo, Egypt

Adjunct Associate Professor

Derman, Richard

Degree/Discipline: MD

Assistant Professor

Amuwo, Shaffdeen

Degree/Discipline: PhD Health Education/Health Planning Administration Columbia Pacific
MPH University of Illinois @ Chicago
BA Liberal Arts University of Illinois @ Chicago

Fujiura, Glenn

Degree/Discipline: PhD Special Ed. University of Illinois at Urbana-Champaign
MEd Special Ed. University of Illinois at Urbana-Champaign
BS Psychology University of Illinois at Urbana-Champaign

Adjunct Assistant Professor

Glasser, Michael

Degree/Discipline: PhD

Gordon, Audrey

Degree/Discipline: PhD Public Health University of Illinois, Chicago
MA Religion & Psychology University of Chicago
MA History & Lit. of Religion Northwestern University

Henley, Eric

Degree/Discipline: MD
MPH

Monahan, Colleen

Degree/Discipline: MPH Epidemiology University of Illinois at Chicago
BS Human Biology National College of Chiropractic
AS Respiratory Therapy Central YMCA Community College

Lecturer

Lenihan, D

Degree/Discipline: MUPP Urban Planning University of Illinois-Chicago
BS Economics University of Illinois-Urbana

Salem, Erica

Degree/Discipline: MPH Health Behavior University of North Carolina School of Pub Hlth
BA Sociology University of Wisconsin

Environmental & Occupational Hlth Sciences

Adjunct Professor

Orris, Peter

Degree/Discipline: MD Chicago Medical School
MPH Yale University
BA Harvard College

Assistant Professor

Franke, John

Degree/Discipline: PhD Public Health Science University of Illinois at Chicago
MS Environmental Engineering Marquette University
BS Civil Engineering Marquette University

Clinical Assistant Professor

Forst, Linda

Degree/Discipline: MD
MPH

Research Assistant Professor

Suero, Maryann

Degree/Discipline: PhD EOHS University of Illinois at Chicago
MS Forensic Chemistry University of Illinois at Chicago
BS Chemistry University of Illinois at Chicago

Warren, Charles

Degree/Discipline: PhD Psychology University of Illinois, Champaign
MS Psychology University of Georgia
BA Psychology University of Georgia, Athens, GA

Adjunct Assistant Professor

Levine, Barry

Degree/Discipline: DSc Toxicology Harvard School of Public Health
MSc Toxicology Harvard School of Public Health
MS Medicinal Chemistry University of Illinois

Lecturer

Emanuel, Brian

Degree/Discipline: MPH EOHS University of Illinois at Chicago
BS Biology/Bus. & Mngt Northeastern Illinois University

Standard, John

Degree/Discipline: MS Applied Mechanics University of Illinois, Chicago Circle
BS Mechanical Engineering University of Illinois, Urbana

Epidemiology

Professor

Kumanyika, Shiriki

Degree/Discipline: PhD Human Nutrition Cornell University
MPH Public Health Johns Hopkins University
MS Social Casework Columbia University School of Social Work

Research Professor

Slutkin, Gary

Degree/Discipline: MD Medicine University of Chicago Pritzker School of Medicine
BA Physiology/Psychology University of Illinois

Research Associate Professor

Goldstein, Paul

Degree/Discipline: PhD Sociology Case Western Reserve University, Cleveland
MA Sociology Case Western Reserve University, Cleveland
BA Sociology New York University

Mallin, Katherine

Degree/Discipline: PhD Epidemiology University of Illinois at Chicago
MA Sociology University of Illinois at Chicago
BA Sociology University of Illinois at Chicago

Adjunct Associate Professor

Barrett, Richard

Degree/Discipline: PhD Sociology University of Michigan
MA Sociology University of Michigan
BA High Honors & Distinction in Sociology and English University of

Kravitz, Howard

Degree/Discipline: DO
MPH

Ouellet, Lawrence

Degree/Discipline: PhD Sociology Northwestern University
MA Sociology Northwestern University
AB Sociology University of California-Santa Cruz

Assistant Professor

Grutsch, James

Degree/Discipline: PhD Biophysics/Theoretical Biology University of Chicago

Grutsch, James

Degree/Discipline: BS Biology University of Chicago

Nelson, Jr., Richard

Degree/Discipline: MD University of Chicago
BA Classical Literature and Languages Stanford University

Research Assistant Professor

Johnson, Timothy

Degree/Discipline: PhD

Adjunct Assistant Professor

Baldwin, Kathleen

Degree/Discipline: PhD Nursing Science University of Illinois at Chicago
MSN Community Health Nursing University of Illinois at Chicago
BS Nursing Bradley University

Chang, Ruyu Joanne

Degree/Discipline: MD Medicine Hubei Medical University
PhD Pharmcoepidemiology University of Maryland

McCarthy, Bridget

Degree/Discipline: PhD Epidemiology University of Pittsburgh, Pittsburgh, PA
MS Genetics University of Pittsburgh, Pittsburgh, PA
BS Biology Boston, College, Chestnut Hill, MA

Rahimian, Afsaneh

Degree/Discipline: PhD Urban and Regional Planning University of Southern California
MS Applied Biometry University of Southern California
MA Sociology California State University Dominguez Hills

Sonnenschein, Elizabeth

Degree/Discipline: PhD Epidemiology University of Pennsylvania
MSPH Public Health University of Massachusetts
BSc Nursing University of Rochester

Health Policy & Administration

Professor

Selker, Leopold

Degree/Discipline: PhD

Research Associate Professor

Telleen, Sharon

Degree/Discipline: PhD Human Development-Child and Family University of Maryland,
MEd Human Development-Child Study University of Maryland, College
BA Education/Psychology Augustana College, Rock Island, Illinois

Visiting Associate Professor

Balch, George

Degree/Discipline: PhD

Assistant Professor

Neuberger, Babette

Degree/Discipline: JD Loyola University Law School
MPH University of Illinois at Chicago
BA Political Science University of Wisconsin-Madison

Criterion VIII.B

The school shall have well-defined policies and procedures to recruit, appoint, and promote qualified faculty, to evaluate competence and performance of faculty, and to support the professional development and advancement of faculty.

Expected Documentation

1. Inclusion of a faculty handbook or other written document which outlines faculty rules and regulations.
2. Description of provisions for faculty development, including identification of support for faculty categories other than regular full-time appointments.
3. Description of formal procedures for evaluating faculty competence and performance.
4. A description of student course evaluation process and/or evaluation of teaching effectiveness.
5. Description of the emphasis given to community service activities in the promotion and tenure process.
6. Assessment of the extent to which this criterion is met.