

**APAC Meeting Minutes**  
**June 11, 2009**

**Attendees:**

Jaqueline Berger, William Bike, Liz Budzik, Virginia Buglio, Holly Burt, Judith Cohen, Jennifer Czak, Vonaire Daly, Adrien Davis, Jill Davis, Marietta Giovannelli, Rob Moranetz, Margaret Moser, Michael Moss, Jennifer Rowan

1. The meeting was called to order by Rob Moranetz at 12:40 pm.
2. Approval of minutes was postponed until July 9<sup>th</sup>. Mike Crehan, minute taker, had not yet e-mailed them.
3. Introductions.

**4. Reports:**

**Financial report** – Rob stated that by the end of June we will spend the remaining money for another event and promotion materials. We have \$647.00.

**Communications** –Bill stated that the Newsletter is being sent out regularly. He receives an updated employee list but, has not received one lately.

Jill asked to have the list sent to her.

**CAPE** – Karen was not in attendance. It was stated that nominations are due in August.

**Building Community/Education** – Jill reported that the “Bike to Work” event in May did not experience a huge turn out.

Rob asked if we would have a June event. Jill said she was very busy at work but, if the event is held around the 22<sup>nd</sup> or the 26<sup>th</sup> she can help. The idea of an ice cream social was talked about. Jennifer Czak and Jennifer Rowan volunteered to help Jill.

Marietta reported that the next Open House will be held in September. The Chancellor will be the guest speaker.

**Survey** – Michael reported that there is good news. Either the Chancellor will help or not. He will wait two weeks for her response. The IRB is ready. The training is done. The web site is up. The survey will be available in about a month. Test runs have been done.

**Election** -- conducted at end of meeting.

**By-Laws** – We were to have a 2<sup>nd</sup> reading regarding the proposed by-laws change. Rob did the reading. Art 1 Section 2a change from “ the May

meeting to the June meeting” was moved by the by-laws committee and seconded by Judy Cohen. No one opposed or abstained. New members will begin in July.

Holly repeatedly stated that we need to maintain track of the by-laws changes and dates they have occurred.

**AP Senators/ AP Senate Members** – minutes from April 23<sup>rd</sup> meeting were distributed. Bill Bike highlighted the following:

Chancellor Paula Allen-Meares has been having one-on-one meetings with the deans. She has met with the Board of Trustees and is learning the culture of UIC.

Elliot Kaufman, who is stepping down as Chair of the Executive Committee was saluted by Chancellor Allen-Meares.

Provost Tanner advised that Governor Quinn has proposed a 1.1% increase for higher education in the new budget.

The federal stimulus bill provides incentives for the State to maintain our funding. The State of Illinois had applied to the federal government for stimulus funding, which requires State funding to be maintained at a certain level. Governor Quinn has proposed to keep the University’s funding at no lower than the 2006 level until 2012. That’s not as good as 2008, but it’s better than the 10% cut Blagojevich wanted us to take. Illinois was one of the first states to submit its request for stimulus money.

The Global Campus is going to be addressed by the Board of Trustees. In its present form, it is being challenged. It is likely the Global Campus will change direction and come under the jurisdiction of existing departments and faculty and away from adjuncts. They would like to keep the Global Campus despite its problems because students are more and more comfortable with getting information online, so we need to do a hybrid of online and face-to-face teaching. For example, if we have a course that meets three times per week, two days can be online, one in class. If we can do that, we will have a unique position in the educational marketplace.

Henry (last name unknown) is one of two UIC reps on the member advisory of SURS. The Governor’s budget proposes we put in 2% more to our retirement, which is in essence a 2% salary cut. Substantial cuts in SURS benefits are being considered for new hires. He asked that we pay attention to all this and that we be willing to advocate and speak up.

**UPPAC Representatives** – Holly advised that the next meeting will be held in July.

**HR** – Liz advised that things for APs are being reworked. Performance appraisal forms are out. There are other forms available. Joyce’s position is in

the process of being replaced. In the next month or so, training for new H/R system will have been completed.

**AP-HR Task Force Representative** – Has not met.

Rob asked about time sheets or “positive time reporting” as opposed to “effort reporting”. Liz advised that it is being worked on. There are many issues to be resolved.

**Trustees Meeting** – Rob attended. Global Campus topic was an important issue. Springfield has most online programs. UIUC has none. UIC has a few. Capital budget set. The Board is waiting to set tuition. Salaries are a concern.

**Search Committee** – Vice Chancellor of Research. Jennifer Czak advised that there are four finalists. She does not know when the final decision will be made. Jennifer advised that breakfast open forums will be conducted. These will be opportunities to meet the finalists.

**5. Old Business** – Promotional items budget. It was decided that pens labeled APAC (spelled out) and showing the website will be purchased. Rob advised that meeting spaces have been set-up in UH on the 27<sup>th</sup> floor through January meeting.

**6. New Business** – Grievance issues. Bill sends out brochures to new employees. Someone who received one some time ago contacted him to ask him about grievance. Bill put out an e-mail to APAC asking for a support person. Holly volunteered to attend the meeting with the AP in question. Since that meeting, where Holly was a comfort to the individual but could not speak, Access and Equity has given one other AP Holly’s name as a contact for purposes of being a support person at the meeting. Holly said it is OK for APAC members to attend these meetings as support persons. Rob asked, “Do we want to re-establish ourselves with regard to grievance?” It was suggested that this would be a good topic for the Retreat.

**7. Officer Elections** - three positions open.

Chair  
Vice Chair  
Secretary

Rob asked, “Any volunteers? Any nominations?” Jill advised that she would be willing to serve as Secretary.

Jill suggested that we need a Treasurer. For this coming year it was decided that the secretary would act as the treasurer. At the Retreat, we will discuss how to handle this responsibility.

Nominations for Vice Chair produced Kim's name. Kim was not present but, it was stated that she said, she would accept if nominated. There were no further nominations.

Nominations for Chair produced Holly's name and Mike's name. It was stated that Mike (who was not present) would not be opposed to being nominated. Rob stated that he would like to be the webmaster.

It was decided that since Mike was not present and we were not certain of his willingness to serve, his name would not be placed on the slate. Rob called, "All in favor." Everyone said, Aye. "Opposed." No one responded. "Abstained." No one responded.

New Officers are:  
Holly Burt, Chair  
Kim Clark, Vice Chair  
Jill Davis, Secretary

The Retreat will be held in September.  
Motion to thank those who served as officers was voted by consensus.

It was suggested that since Booker and Cathy have been long time members of APAC but, will no longer serve on the committee, a Certificate of Recognition should be presented to them. Everyone agreed.

Motion to adjourn, so moved, and seconded. The meeting was adjourned at 2:02 pm.

Respectfully submitted,

marietta giovannelli