



## News

### The Academic Professional Advisory Committee Newsletter University of Illinois at Chicago Volume 2, No. 2, February 2009

#### **APAC and Senate Elections Scheduled**

APAC will be conducting two elections during the month of March 2009.

*Become a member of APAC.* If you are a visiting or permanent AP, become one of our 15-18 members and help us represent the APs to the UIC community. Six representatives will be elected to serve for the 2009-2012 term. All Academic Professionals are eligible to serve on the APAC committee.

*Serve as the UIC Senate AP Representative.* If you are an AP with a permanent appointment of 50% or more, consider serving as both an APAC member and our representative to the UIC Senate. One representative will be elected for the 2009-2012 term. Academic Professionals with a 50% or greater permanent appointment may serve as AP Senators.

Both elections will be running at the same time. Fill out a nominating petition and get the signatures of ten APs who support you. Fully completed petitions must be received by noon on Friday, March 13, 2009 by **Kimberly Clark**, Student Affairs, our Vice Chair.

The formal elections will run from Friday, March 20, through Friday, April 10, and a link to our online elections will be available on our webpage.

For more information and the nomination petitions, visit:  
<http://www.uic.edu/orgs/apac/join.html>, or contact Clark at **kdclark@uic.edu**.

#### **APAC to Provide Forum for Retirement Info**

Retirement specialist **Lee Bridges** from the State Universities Retirement System will speak to Academic Professionals regarding retirement, and all are welcome. The event will be held in Chicago Room C, Student Center West, 828 S. Wolcott St., from noon to 2 p.m. on Tuesday, April 21. Refreshments will be served. Please RSVP to **mgiova1@uic.edu**.

#### **APs Sought for Senate Committees; All Can Serve**

The UIC Senate Nominating Committee is seeking Academic Professionals willing to serve on the Senate standing committees for the next academic year. An election will be held by the Senate at its organizing meeting, Thursday, April 23. Except when specified in the Bylaws, elected committee members need not be members of the Senate.

The committees are charged with giving advice on establishing policy for: academic programs, admissions standards, academic freedom and tenure, campus support services, athletics programs, and other matters affecting the campus and the University as a whole. Terms are for one year.

Any academic professional is eligible to serve on the Student Recruitment, Admissions, and Retention Committee; Student Affairs Committee; Academic Services Committee; External Relations and Public Service Committee; and Support Services Committee.

A petition and brief descriptions of the committees' charges are available at:

<http://www.uic.edu/depts/senate/GeneralCommPETITION2009-10.pdf>.

#### **Petitions must be submitted by Monday, April 6.**

For more information contact the Senate Office, 513 UIC Student Center East, MC 303, (312) 996-2926, or <http://www.uic.edu/depts/senate/>.

#### **March APAC Meeting Set**

The March APAC meeting will be held in Room 2550 of University Hall on the East Campus on Thursday, March 12, at 12:30 p.m. All Academic Professionals are invited to attend.

## APAC Extends Voting Rights and Membership to Visiting Academic Professionals

In voting at the Feb. 12 APAC monthly meeting, the committee approved amendments to extend voting and membership rights for at-large positions on the APAC to Visiting Academic Professionals. Prior to these amendments, the APAC represented the interests of all Academic Professionals, but limited voting and committee membership to Academic Professionals in permanent positions. With these changes, Visiting Academic Professionals now have virtually all of the same rights and privileges as permanent Academic Professionals within the confines of the Academic Professionals Advisory Committee.

The changes were made at the February meeting in order to be in effect for the upcoming election cycle. Election materials will be distributed this March and representatives to the APAC begin their term in May. Members are elected for three year terms.

## Conflict Resolution for Academic Professionals

Sponsored by APAC and the Chancellor's Committee on the Status of Women Academic Professionals, **Caryn Bills**, Interim Associate Chancellor, UIC Office of Access and Equity, **Tom Riley**, Director of Labor and Employee Relations, UIC Human Resources, spoke on "Conflict Resolution for Academic Professionals" on Feb. 19.

They discussed formal and informal methods and resources for resolving conflict at UIC, including Dispute Resolution Services (DRS) and the new grievance policy for Academic Professionals.

For more information, contact Bills at (312) 413-8145 or [cabw@uic.edu](mailto:cabw@uic.edu), or Riley at (312) 355-5510 or [thriley@uic.edu](mailto:thriley@uic.edu).

## Nominate for WOW, INSPIRE Awards

The WOW Award was established in 2005 by the UIC Alumni Relations Council to recognize those UIC employees, including APs, who make an exceptional effort to build better relationships among employees, students, faculty, staff, alumni, and visitors. In 2007, the program added the INSPIRE Award to recognize individuals who have consistently and over long periods of time based their every action on UIC's Core Values.

*WOW Award criteria:* Concern for and support of others in performing daily tasks in line with UIC's

core values; and service above and beyond normal expectations.

WOW Awards can be given each month as determined by the Selection Committee. For questions or to nominate someone, contact the Selection Committee at (312) 996-8535 or [wowaward@uic.edu](mailto:wowaward@uic.edu).

*The INSPIRE Award* is a component of the WOW Award program, and first was presented in the spring of 2007. It recognizes long-term, consistent, and outstanding professional service to the UIC community. Anyone who is employed by UIC, including APs, is eligible to receive an INSPIRE award. To submit a nomination, all that is needed is a letter of recommendation detailing how the individual exemplifies UIC's core values. Submissions should be directed to **Richard Doherty**, WOW/INSPIRE Co-Chair at [rdoherty@uic.edu](mailto:rdoherty@uic.edu)

UIC's Core Values are **Integrity**, respecting the dignity and worth of everyone by maintaining the highest degree of ethical and moral conduct; **Nurture**, supporting an environment that fosters individual and community growth; **Service**, responding courteously to the needs of the people we serve and striving to exceed their expectations; **Pride**, taking pride in ourselves and in the work we do; **Intellect**, supporting the pursuit of lifelong learning; **Respect**, treating every individual with respect as we would like to be treated ourselves; and **Excellence**, striving for excellence in all that we do.



## APAC Members Do the Hustle

APAC committee members **Jill Davis** and **Rob Moranetz** donned their gym shoes and workout clothes to join more than 100 UIC staff and students in the first *Hustle Up University Hall* event since 2005, as part of Homecoming Week.

"I was so excited by the return of the Hustle that I signed up right away," said Moranetz, who was later informed that he was the first person on campus to register.

The event, in which participants race from the basement of the University Hall to the Chancellor's Office on the 28<sup>th</sup> floor, raised money for Grand Kids Foundation, a charity founded by UIC Alumnus **Curtis Granderson**.

"It was a little more challenging than I anticipated it would be," said Davis, who used the Stair Master machine at the UIC Student Recreation Facility to train for the event. "By floor 15, you could really start to feel the burn."

Both members celebrated by skipping their normal gym workout.



**Jill Davis, APAC Secretary, “Hustles Up UH” on Feb. 3 to raise funds for charity.**

### **Master Plan Coming**

The campus is undertaking an update of the master plan that will encompass the entire UIC area and integrate strategic and academic and clinical care goals into the physical campus plan. It will reflect recently built facilities, neighborhood changes, and shifts in UIC’s institutional goals, and will help to resolve program and land-use issues. A committee structure with several components has been devised, representing a cross-section of the campus community. The Board of Trustees at its November meeting approved the Booth Hansen architecture firm of Chicago as consultant.

The vision of the master plan is that the UIC campus of the future will be a public destination that integrates the learning environment for scholarship with the urban vitality of a global Chicago. The consultants began working with campus committees in early January, and met with APAC in February. Town hall meetings for campus and public stakeholders will

follow and will be scheduled throughout the 18-month, three-phase planning process.

Your participation is welcome. For more information or suggestions, e-mail [planning@uic.edu](mailto:planning@uic.edu).

### **Communication Subcommittee**

The Communication Subcommittee of APAC coordinates activities for effective communication to the APAC constituency. These activities include helping with the APAC website, sending welcome letters to new APs, preparing and disseminating the *APAC News*, using the PACADEMY e-mail list to communicate with APs, and preparing articles for the *UIC News* publication. For more information, contact **Bill Bike** at (312) 996-8495 or [billbike@uic.edu](mailto:billbike@uic.edu).

### **Did You Know?**

When you work in a large organization like UIC, sometimes you need to be reminded what services are available, whom to ask, and how to do something. Starting now, each issue of *Word of Mouth* will feature a tidbit of information to make your work at UIC a little easier.

### ***How to reserve space in buildings other than the College:***

Student Center West and Student Center East, (312) 413-5040 or log on to [www.vcsa.uic.edu/MainSite/departments/meegings\\_conferences/home/](http://www.vcsa.uic.edu/MainSite/departments/meegings_conferences/home/).

UIC Forum, (312) 413-9875, or [www.vcsa.uic.edu/MainSite/departments/uic\\_forum/home](http://www.vcsa.uic.edu/MainSite/departments/uic_forum/home).

UIC Pavilion, (312) 413-5700.

Multimedia Conference Room for up to 30, 1330 S. Halsted St., (312) 996-8098.

## **APAC News University of Illinois at Chicago**

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