



NEWS

Keeping Academic Professionals at UIC informed and involved.

Newsletter
Vol. 2 No. 9
OCTOBER 2009

VCHR LOYA ADDRESSES APs REGARDING AUDIT



NEARLY 200 APs TURNED OUT FOR A TALK ON THE COMPLIANCE UPDATE, WHERE CERTAIN AP POSITIONS WERE DETERMINED TO BE INCORRECTLY CLASSIFIED

APs Concerned with Specifics of Conversion, Communication

By ROB MORANETZ, STAFF WRITER

ON SEPT. 24, APAC sponsored the State University Civil Service System (SUCSS) Audit Compliance Update, an event that featured Vice Chancellor for Human Resources **John Loya** to communicate UIC's responses to a recent civil service audit of the campus.

THE EVENT, which was APAC's first of the year, drew a capacity crowd at the Molecular Biology Research Building's auditorium. It was an opportunity for the Human Resources department to speak to the public regarding a recently conducted audit of Academic Professional jobs here at UIC.

THE AUDIT, conducted during the previous fiscal year, found several positions to be erroneously identified by the UIC campus as Academic Professional and asked the University to come into compliance by converting these positions to Civil Service.

THE CAMPUS, according to Loya, responded by immediately converting the positions in the audit which were clearly Civil Service in nature. This represented approximately one third of the total. For the other positions, Human Resources disagreed with the classification and is working with specific departments to clarify job roles and job descriptions.

THIS CHALLENGE by the SUCSS has prompted UIC to initiate a more extensive process to streamline the way positions are classified and documented in the first place, and currently the Human Resource departments in the College of Nursing and the College of Urban Planning and Public Affairs are piloting new methods to clarify job roles.

MANY APs were concerned with specific aspects of the conversion process. One of the points of concern regarded the amount

of years the amount of years of seniority an Academic Professional would earn after being converted to Civil Servant, since seniority is a significant factor for job protection under the civil service system.

LOYA RESPONDED to this concern, mentioning that the APs would receive the seniority in the amount of years they held the position that had been inappropriately classified as AP. However, they would not receive any additional seniority based on previously held AP positions at UIC.

AS THE process unfolds amid concerns over communication from the campus, APAC Chair **Holly Burt** stated the committee would strive to stay informed and bring about additional opportunities for dialogue between APs and Human Resource officials.

APAC SURVEY IS COMING

COMMITTEE, CHANCELLOR SEEKING OPINIONS, PRIORITIES OF ACADEMIC PROFESSIONALS

APAC IS working in partnership with Chancellor **Paula Allen-Meares** and the Vice Chancellors on a campus-wide survey of all Academic Professional staff that will be launched by spring.

THE SURVEY will address employment satisfaction, professional development, compensation, and other areas of interest or concern to APs. The support from the Chancellor and Vice Chancellors has allowed APAC to work with the Survey Research Lab on this project, and the collaboration will help ensure the integrity and accuracy of the results. Once complete, the results will be published online, and paper copies will be distributed to the sponsors and other senior University administration. Therefore, it is important that you complete the survey so that the results include your opinions.

FOR MORE information, please contact **Michael Moss**, Assistant Director for Costing & Analysis, OBFS Grants and Contracts, at (312) 996-0306 or mmoss2@uillinois.edu.



CHANCELLOR PAULA ALLEN-MEARES IS EXPECTED TO SPEAK AT AN APAC EVENT LATER IN THE ACADEMIC YEAR. (PHOTO BY TROY HEINZEROTH.)

APAC EVENTS

THROUGHOUT THE academic year, APAC sponsors seminars on various topics of interest to Academic Professionals and other events as well on various topics of interest to Academic Professionals. Past topics have included retirement planning, mentoring, and changes in policy for sick leave and tuition waivers.

PLANNED EVENTS this year include a Resource Fair; an event with the Greater Chicago Food Depository; an update on the State Universities Retirement System (SURS) by **Lee Bridges**, SURS retirement counselor; a talk by Chancellor **Paula Allen-Meares**; an event with the Office of Sustainability; and an ice cream social.

FOR MORE information, go to

www.apac.uic.edu.

BENEFIT BEAT - EMPLOYEE DISCOUNTS

A comprehensive list of discounts available for UIC employees can be found at: <https://nessie.uic.edu/cf/benefits>.

For example, there are auto company discounts. From the Ford Motor Co., UIC APs can purchase or lease through the College Partner Recognition program (Ford X Plan) at participating Ford, Lincoln, Mercury, Mazda, Volvo, and Land Rover dealers. Use U of I code (UNVIL) to log in at www.fordpartner.com/partnerweb/login.do. General Motors offers discounts on cars (www.gmsupplierdiscount.com) and mortgage, real estate, and moving services (www.greatmovesbygmac.com). Mention the University of Illinois at Chicago. For additional resources and benefits to Academic Professionals, visit the APAC Resource page at: <http://www.uic.edu/orgs/apac/resources.html>.



DISCOUNTS ON AUTO PURCHASES ARE AVAILABLE THROUGH THE UNIVERSITY.

Karen Ein: Traveler and Dedicated APAC Member

By IVONE DEJESUS, STAFF WRITER

KAREN EIN has traveled to many places in the world. Recently, she visited Australia where she snorkeled in the Great Barrier Reef. A few years before, she traveled to Brazil with an extended trip in the Amazon. Her adventurous spirit reflects in her day-to-day life.

EIN WORKS at the Richard J. Daley Library as Director of Business and Financial Operations. She has worked at UIC since January 1985. When she reflected about her work, Ein said, "I like the challenges and surprises that arise regularly. There is never a dull moment."

SHE INITIALLY became involved in APAC in 1998 because she was looking for an opportunity to meet more Academic Professionals after receiving an MBA and switching from a support staff position to an Academic Professional post.

"We need to do a better job communicating with APs, especially with the ongoing financial uncertainties in our national, state, and personal life."

SINCE THEN, she has proudly served on APAC in different capacities and has been Chair of the CAPE (Chancellor's Academic Professional Excellence award) Selection Committee for many years. When asked about APAC accomplishments that stand out, she mentioned the annual celebration of the CAPE Award and the fact that UIC has three AP senators serving on the Faculty Senate.

WHILE EIN has worked with APAC for over a decade, there still are achievements she hopes to seem including having APAC reach out to more APs. She says, "we need to do a better job communicating with APs, especially with the ongoing financial uncertainties in our national, state, and personal life."

EIN HAS undoubtedly dedicated much time to APAC. However, she still finds time to do the things she loves most; traveling, cooking, and dining out, but most importantly spending time with her family and thinking of the next, new, exciting and exotic place to visit.

SHE IS married and has two children. Her husband, Lawrence, is a Professor of Mathematics at UIC. Karen's son, Matthew, is a junior at the University of California Berkeley and her daughter, Lauren, is a freshman at the New York University.

HOW TO GET INVOLVED

All Academic Professionals are welcome to participate as volunteer APAC subcommittee members, as participants in monthly APAC meetings, or as elected APAC members. To contact APAC, go to

www.apac.uic.edu



KAREN EIN IS THE CHAIRPERSON OF THE CAPE AWARD COMMITTEE

ACADEMIC PROFESSIONAL RESOURCE SPOTLIGHT:

The Academic Computing and Communications Center (ACCC) has expanded its computer training program by licensing the entire library of the Lynda.com online computer training tutorials for all UIC students, faculty and staff.

Lynda.com tutorials include over 1,000 basic to advanced titles taught by industry experts and available 24 hours per day, seven days per week for convenient self-paced anytime/anywhere learning.

Each tutorial has a detailed table of contents with links to narrated video clips broken down into manageable segments to accommodate everyone's training needs and busy schedules.

For more information and UIC access links, visit: www.accc.uic.edu/training.html

Essential and advanced Lynda.com tutorial titles include:

- * Using Microsoft Windows, Word, Excel, Access, PowerPoint, Project, Outlook
- * Managing Spam, Computer Privacy and Security, Searching the Internet
- * Adobe Acrobat, Dreamweaver, Photoshop, InDesign, Creative Suites 3 and 4
- * Using Google Mail, Google Calendar, Google Docs, Picasa, OpenOffice
- * Apple Mac OS X, iLife, Keynote, iMovie, GarageBand, FinalCut Pro, iTunes
- * Web Redesign, Cascading Stylesheets, Podcasting, Effective Presentations
- * Multimedia Authoring, Adobe Premiere, Flash, AfterEffects, DVD Studio Pro
- * Adobe Illustrator, Painter, AutoCAD, 3D Modeling, 3D Studio Max, Poser, Maya
- * Scripting & Programming, JavaScript, Ajax, php, MySQL, FileMaker Pro, Bento

If you have any questions or comments, contact the ACCC Instructional Technology Lab directly at itl@uic.edu or (312) 996-9824.

NEXT MEETINGS SET

The October APAC meeting will be held in Room 4250 of the Molecular Biology Research Building on the West Campus on Thursday, Oct. 8, at 12:30 p.m. The November APAC meeting will be held in Room 2550 of University Hall on the East Campus on Thursday, Nov. 12, at 12:30 p.m. All Academic Professionals are invited to attend.

UIC UNITED TO HOST PENSION MEETING

UIC UNITED, a chapter of the State Universities Annuitants association (SUAA), will have its fall membership and lunch forum, entitled "Illinois: The Future of Its Pension Systems" featuring Illinois State Senator **Kwame Raoul** (D-13), chair of the Senate Committee on Pensions and Investments and Member of the Pension Modernization Task Force, on Thursday, Oct. 8, in the first floor auditorium of the Molecular Biology Research Building (MBRB), 900 S. Ashland Ave. All are welcome to attend. 10:30 a.m., coffee and rolls; 11 a.m., business meeting; noon, Senator Raoul to speak. Lunch \$10, to be served after presentation. Parking stickers will be available for \$5. For more information or to RSVP, contact **Carol Humble**, (630) 569-6089, jhumble368@aol.com, or **Rose Kirk**, (630) 852-7316, rfrankirk@comcast.net, or log on to <http://www.uic.edu/orgs/suaa/>.

T-CONTRACTS

Need more information about a Termination Contract ("T-Contract")? Contact **Thomas H. Riley**, director, Labor and Employee Relations, Office of Human Resources, (312) 355-5510, thriley@uic.edu, or log onto:

http://www.uic.edu/depts/hr/labor_employee/index.shtml

GAME OF THE MONTH

VOLLEYBALL TEAM SETS ITS SIGHT ON CHICAGO STATE

IN LAST week's Game of the Month, UIC's soccer team found its offensive footing in a 3-0 shutout of the Wisconsin Badgers.

THIS MONTH, see the Women's Volleyball team take on Chicago State at the Flames Athletic Center!



VERSUS



WOMEN'S VOLLEYBALL TEAM | VS. CHICAGO STATE

FLAMES ATHLETIC CENTER
5 PM

TUESDAY, OCT. 20

APAC News
University of Illinois at Chicago
Vol. 2, No. 9, October 2009
ISSN 1946-1860

Chair: Holly Ann Burt, haburt@uic.edu
Vice Chair: Kimberly Dawn Clark, kdclark@uic.edu
Secretary: Jill Davis, jdavis14@uic.edu
Webmaster: Rob Moranetz, rmoran1@uic.edu
Editor: William S. Bike, billbike@uic.edu
Writing Staff: Ivone De Jesus, Ivone@uic.edu