



apac

ANNUAL REPORT 08/09

The UIC Academic Professional Advisory Committee (APAC) was established to address the interests of academic professionals (APs) on the UIC Campus.

Our mission is to represent and serve APs by:

- ▣ Serving as liaisons between APs and the Office of the Chancellor and the offices of other administrators of the university
- ▣ Appointing representatives to university and campus committees
- ▣ Drafting and reviewing policies affecting APs
- ▣ Providing communication and professional education to APs
- ▣ Organizing the election of AP representatives to the UIC Senate
- ▣ Promoting recognition of APs including guiding the selection process for the Chancellor's Academic Professional Excellence (CAPE) Award.

www.apac.uic.edu

Message from the Chairs

This past year has been a year of transition and accomplishment for the Academic Professional Advisory Committee. In a climate of declining resources and support for UIC employees, APAC has remained committed to providing access to quality programming and establishing networks among UIC personnel.

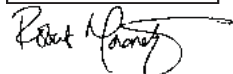
We are becoming better known with the introduction of APAC news, a monthly update on status of the AP community that is distributed to all 4,000 APs on campus; the integration of Facebook and Linked In partner sites; and a proliferation of co-sponsorships ranging from the Chancellor's Committees to the Office of Sustainability to the Active Transportation Alliance of Chicago. People are taking note of APAC!

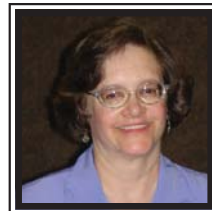
This year, Chicago chaired the University-wide Academic Professional organization - UPPAC (University Professional Personnel Advisory Committee); changed its bylaws to include visiting Academic Professionals to recognize the changing human resource environment; and for the first time in many years, had a competitive election - not to mention the first ever online election. APAC now fields a full committee.


We are excited to share with you, in depth, some of our accomplishments this year and we thank you for your continued support in years to come.

Best,




Rob Moranetz
Office of Admissions




Holly Ann Burt
University Library

COMMITTEE MEMBERS 08/09

Kimberly Clark
College of Liberal Arts and Sciences

Jill Davis
Center, Advanced Design, Research & Exploration

Jacqueline Berger
Office of the Vice Chancellor for Research

William Bike
College of Dentistry

Judith Cohen
Academic Center for Excellence

Michael Crehan
Campus Programs

Jennifer Czak
Research Development Services

Adrian Davis
Department of Biological Sciences

Cathy Foley-Divittorio
College of Education

Karen Ein
University Library

Marietta Giovanelli
Council for Teacher Education

Michael Moss
Office of Business & Financial Services

Booker Suggs
Campus Unions

Jennifer Rowan
Office of Research Services

Building Community

One of the primary roles of APAC is to build a sense of community and establish networking opportunities for the varied professionals on campus. Here's some of the activities we sponsored this year:

- Illinois Constitutional Convention talk, October 2008
- Professional Development Resource Fair, November 2008
- Sustainability Roundtable – February 2009
- Tom Riley, Benefits talk- March 2009
- Lee Bridges, SURS talk - April 2009
- Michael Alvino, Bike to Work talk - May 2009
- Bike Commuter Station - June 2009



The posters include:

- Cycle into Spring**: A poster with a green leaf design and text about biking to work.
- simplifying UIC**: A poster featuring photos of four diverse people and the text "court will be served!".
- Campus Sustainability Forum**: A poster with a globe graphic and text about a forum on "Sustainable, Efficient and Greener Living".

Communications

Beginning in November 2008, APAC launched APAC News designed to keep UIC Academic Professionals aware of the goals and activities of APAC.

This newsletter is distributed to nearly 4,000 employees every month via the PACADEMY email list and has attracted the attention of volunteer writers, such as Ivone DeJesus, Interim Director of the Latino Cultural Center.

Back issues of the newsletter are available in the Documents section of APAC's website.

In addition to the newsletter, APAC sends Welcome Packages to all new Academic Professionals on campus - welcoming them to their professional career at UIC and informing them of APACs existence and role. In spite of the hiring freeze implemented this year, we sent these packets to over 100 new employees.

APAC is also integrating itself with existing resources at UIC - such as the Campus Calendar and UIC MassMail - and encouraging additional dialogue through Facebook and Linked-In sites focused for employees at UIC.

Our website continues to evolve to meet the needs of our membership. Visit www.apac.uic.edu often!



Bylaws

In a nod to the changing work environment at UIC - APAC members voted to include visiting professionals as full members, able to vote in elections, and serve on the committee with all privileges.

Other bylaw changes were proposed to streamline the succession and election processes.

Representation

Membership in the committee lends a level of representation itself - but APAC is usually the first place the broader campus community looks to find Academic Professionals for representation.

APAC reacts quickly, and is establishing a formal nomination process for requests for representation on campus-wide committees. Recent examples include the Master Plan Advisory Committee, the national search for the Vice Chancellor for Research, and the AP Task Force organized by UIC Human Resources.

In addition, APAC members represent APs on the Faculty Senate - influencing policy on campus and even serving as chairs for several Senate Subcommittees.

Finally, APAC is revisiting its role in UIC's Grievance Procedure and making itself available to attend with employees going through the process.



Reaching Out

Survey
CAPE
Elections



Survey

Over the past 18 months, the Academic Professional Advisory Committee (APAC) has been working in collaboration with the Chancellor's Committee on the Status of Women (CCSW) as well as other campus constituents to develop a survey of Chicago campus Academic Professional employees. The goal of the survey is to develop an objective and accurate record of where APs stand on a myriad of issues related to employment at the University. Topics include but are not limited to overall job satisfaction, job security, and compensation. As a record of AP opinions, the survey results will provide a unique and valuable resource to both APAC and the campus. A comparable survey has not been conducted by APAC in over 10 years. Participation in the survey is voluntary. Once the survey is complete, the results will be published on the APAC website.

Elections

Maybe it was the mood surrounding the presidential election this year or the fact that we went digital (probably the latter), but APAC committee elections saw a dramatic increase over last year - in fact we doubled the turnout - shattering all previous voting records.

There was also unprecedented interest in running for APAC membership, with our first contested election in recent history - resulting in a capacity committee for the 09/10 fiscal year.

CAPE

Thanks to the leadership of Karen Ein, the CAPE awards saw another year of recognizing UIC's finest Academic Professionals. The award winners included:

- * Kimberly Clark, Liberal Arts & Sciences
- * Erin Emerson, Department of Psychiatry
- * William Rodriguez, Office of Dean of Student Affairs
- * Marilyn Willis, Institute for Health Research and Policy



WHAT'S NEXT?

We're excited about the new voices that will be brought to the committee by our incoming class of members, and we believe the results of our survey to be released this summer will shape the discussion going forward.



With the continued support of the Chancellor's Office, we'll do our best to bring APs together to discuss the direction of the campus and make UIC a place that values and empowers its employees.