

APAC Meeting Minutes  
April 13, 2011  
12:30-2:00 PM  
1152 MBRB

Attendees: Jacqueline Berger, Holly Burt, Virginia Buglio, Jill Davis, Margaret Moser, Michael Moss, Jennifer Rowan, Deidre Rush, Susan Vargheses, Lee Jackson, Agnes Kewelec, Vainis Aleksa, Tomeiko Sewell, Patricia Ransom. (Via Phone)-Melinda Reeter, Lorene King.

Meeting called to order by Michael Moss at 12:40 PM.

**1. Introductions**

All those in attendance wet around the room to introduce themselves, including Melinda and Lorene who attended via phone.

**2. Orientation to APAC**

Our new members were given an overview of APAC (who we are and what we do).

**3. Structure - Committee, Subcommittees**

A brief explanation of each committee was given.

News - Bill

Events - Yair

CAPE - Bill

Exec

Web-need volunteers

Recruiting and Elections-need volunteers

Standing Rules and By-Laws-need volunteers

AP Mentoring-need volunteers

UPPAC-APAC members from all 3 campuses are represented

AP Senators-APAC currently have 3 members that serve (Jacque, Jill, and Bill)

Search Committees-Gives APAC opportunity to have AP representation

PACADEMY-ListServ

BOT Meetings-APAC representative attends

Survey

**4. Current Issues**

*Audit / Conversions*

The University is compelled to comply with the Civil Service audit.

*SURS Legislation*

Stay tuned as further legal battles and financial challenges will be ahead.

*Compensation-*

**5. What is needed**

Come Up to Speed

Read APAC Website-New members (as well as current one) encouraged to use this resource.

Read APAC News- New members (as well as current one) encouraged to use this resource.

Read CAP Website - Conversions this is Urbana's (AP) website that outlines their stance on the conversions

Read HR Website  
Read PACADEMY Archive-data remains for a year.  
Think About Which Subcommittee You Want to Join

### **Housekeeping**

Attendance-members are required to attend the monthly meeting. Failure to do so on a consistent basis will result in having to petition to rejoin. Please let Michael know in advance if you cannot attend the meeting. APAC meets the 2<sup>nd</sup> Wednesday of the month 12:30-2:00 PM alternating between East/West campus

**Subcommittee Participation**-mandatory

**Added to APAC Listserv**

**Added to DDDH**-new members will be added.

### **Opportunities & Needs**

Representation

Professional Development

Web (APAC Website, APAC News, PACADEMY, Registrations, SharePoint)

APAC News

Questions?

### **Recognition - Certificates**

Holly Burt is retiring from APAC and web committee. Holly was recognized and presented with a certificate for her dedication and hard work. Holly reminded the group of the upcoming June elections and that candidates for executive will be needed.

### **Urgent/Timely Issues**

#### **APAC Position on Conversions-**

- We agree the conversions must occur our concern is the realization to be made that AP's are not interchangeable from department to department, and that one's seniority shouldn't be lost.
- There was discussion on whether we should mirror the CAP (Urbana) approach (as a starting point).
- Margaret brought up the point that our situation is different than CAP.
- Michael brought to the group the fact that we need to consider letting the campus know of our position regarding the conversion. We agree that it has to be done.
- Jacque brought up concerns regarding how bumping trees would be minimized.
- Patricia had concerns regarding the affects to benefits years from now for an exempt/non exempt person who has been converted (i.e. sick/vacation that the individual brings into the conversion how will they be treated)?

#### ***SURS Letter Writing Campaign / Petition***

The idea of writing (emailing) members of the general assembly was talked about those sending the letter would need to send the email from a non-UIC email account. We want to speak with the Ethics Officer first prior to taking action.

### **Grievances**

Apac's position on the conversions.

Subcommittee Updates

Other Business Items

**Meeting with Chancellor on Friday**

Michael will be meeting with the Chancellor on Friday.

Margaret read the letter that will be sent to Maureen Parks regarding AP representations on committees.

-The motion was made, and 2<sup>nd</sup>.

Virginia informed the group that we have \$821.63 remaining that must be spent before June 30, 2011. Various suggestions were given on how to spend the funds (ice social, teleconference equipment).

HR Update-Annie see did not attend as scheduled.

Meeting adjourned at 2:05 p.m.

Next Meeting

Wednesday May 11, 2011

2750 UH

12:30-2:00PM

Minutes:

Minutes respectfully submitted by Deidre Rush