

*APAC Meeting Minutes*

*July 13, 2011*

*12:30 – 2:00 PM*

*2750 University Hall*

Attendees: Jacqueline Berger, William Bike, Virginia Buglio, Jill Davis, Lee Jackson, Agnes Kawalec, Michael Moss, Patricia Lynn Ransom, Yair A. Rodriguez, Jennifer Rowan, Deidre Rush, Leticia Sanchez, Tomeiko Sewell. (Via Phone) – Lorene King, Margaret Moser. Guests included Autym Henderson and Todd Hissong.

Meeting called to order by Michael Moss at 12:40 PM.

**1. Introductions and Orientation for Guests**

All those in attendance introduces themselves, including Lorene and Margaret who attended via phone, as well as the guests. Guests were given an overview of APAC and its mission

**2. Chancellor's Office Update**

Petitions done recently regarding SURS. Adair Rodriguez stated that he's waiting for update from Lee Bridges on SURS.

**3. Guests Speakers**

Michelle Boyd and Deana Lewis discuss "Meet the Budget Cuts"

- Audio-documentary about employees given T-contracts and how it has impacted them

- Michelle indicates importance of hearing people's stories and capture what is going on to highlight fact that terminations are not just stats but people

- Intended audience is UIC communities and other State public university employees

- Michelle requests that we let her know of anyone who might be interested; participants must be UIC employees

- Deana states that format includes initial meeting, then follow-up interview which will include photograph

- Plan is to upload participant photographs on website. Viewers would then click on photographs of participants to hear their individual story, rather than include all stories on one DVD

- Michelle states that hopefully documentary will be ready by fall

## 5. Timely Action Items and Ad-Hoc Committee Reports

### a. Subcommittee Membership

#### *-Communications Committee*

-Bill Bike: APAC News is most visible component of committee

#### *-CAPE*

-Bill Bike: Only active one month a year. Selects nominees for excellence awards given by Chancellor. 13 CAPE nominations this year, down from 19 last year

#### *-Community/Education*

-Yair Rodriguez: Sets up APAC events, speakers and food for events. Currently, Agnes Kawalec facilitates West Campus events and Yair handles East Campus events

#### *-AP Representation*

-Michael Moss: New standing committee for which purpose will be to address timely issues, rather than re-create committees. Will involve writing letters to senior administration about AP issues

Letty Sanchez: Requests input from other APAC members on issues. First step is committee recruitment

#### *-Professional Development*

-Jacqueline Berger: Requests help in defining what "professional development means for APs. Wants to define and make it manageable for APs to find good resources

-Michael Moss: Suggests series that summarizes all PD-training from past

#### *-By-Laws*

-Michael Moss: Requests that By-Laws subcommittee members look at standing rules language for subcommittees and define new subcommittees

-Jill Davis: Suggests that members look at timelines

#### *-Web*

-Subcommittee member Jeff unavailable to provide update

## 6. Old Business

Michael Moss: APAC has not expressed its voice as much as AP Senators on issue of conversion.

-Questions came up regarding AP Letter. Letty suggests recruiting more people to view the letter. Michael advises that Letty see various drafts of the letter and come up with game plan.

*Yair Rodriguez:* Waiting for update from Lee Bridges on SURS

*Michael Moss:* \$357.90 left over at end of FY11 and had to be returned. Said we need a better system next year of communicating expenditure requests. Things are getting lost in mass mail.

*Jill Davis:* Recommended that Board Meeting presentations get posted in the future. Last Board Meeting held long discussion on diversity but no one brought of fact that body of AP may look vastly different in future due to conversions

## **7. New Business**

*Michael Moss:* Electronic surveys received no responses but it was 175 pages long. Sent as a group e-mail that included cover letter addressing critical findings  
-Found vendor to print and bind for \$250 for 15 pieces. Motion to move to paper surveys unanimously approved

*Michael Moss:* Next UPAC meeting with President to be held 8/11 followed by reception at his house. Chicago may be next in line for rotating UPAC chairs

*Letty Sanchez:* AP hourly positions are being converted to extra help. Stated that Maureen Parks had made clear at last HR meeting that no more employees were to be hired as Academic Hourly. Also stated that Academic Hourly classification created by UIC was a violation of Civil Service By-Laws. Question about AP Hourly had come up due to status of one of guest attendees.

*Guest:* Asked if she had any questions or comments, guest mentions that she appreciates the e-mails that had been keeping her informed of issues affecting APs.

Next Meeting

August 10<sup>th</sup>, 2011

12:30 – 2:00 PM

5175 COMRB

Minutes respectfully submitted by Lee Jackson