

## **Strength In Numbers: Bringing Effective Group Work to Training Programs**

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Experience shows that trainees hate lectures. We find that an interactive, group-oriented approach is more interesting to them, more efficient, and simply more effective. Group learning also helps trainees discover connections within the material, and helps them construct understanding. Our students report feeling energized and excited by topics that bored them when presented as lectures.

So where do we get this wonderful group work? That's what we'll discuss in this workshop. We'll talk about ways to incorporate group learning in a typical training program, and will cover the teaching skills necessary for this style of training. Although discovery learning and group work are easiest when teaching new skills, we will also show how they can be integrated with more knowledge-based subjects.

We'll also talk about the unique challenges that face group-oriented trainers, and some practical techniques for facilitating group work. With luck, we'll even laugh!