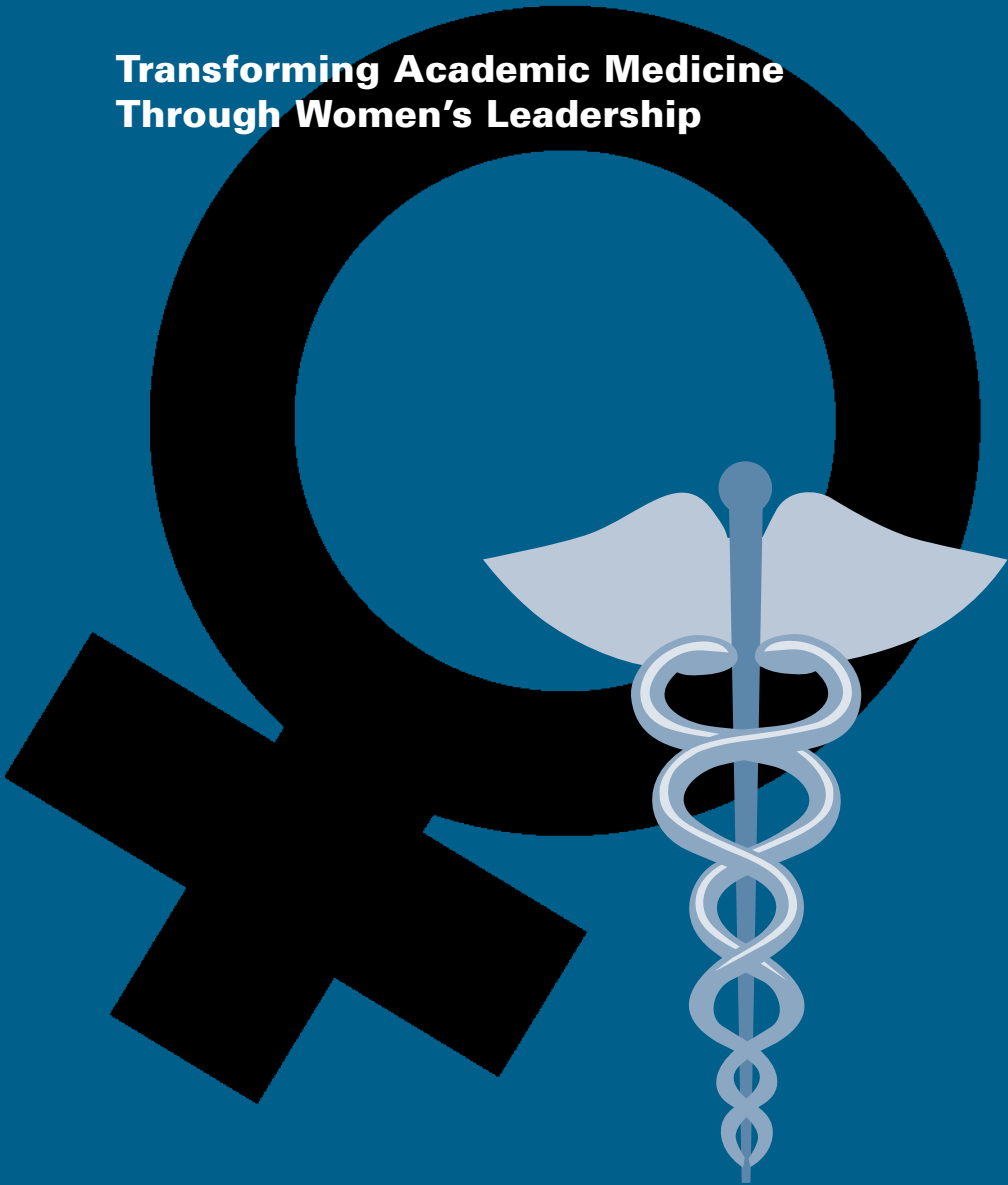


Beyond Parity

**Transforming Academic Medicine
Through Women's Leadership**



Workbook *for Action*

Call to Action

This chapter presents background information on the need to increase the leadership of women and underrepresented groups in academic medicine.



Beyond Parity Workbook for Action

Transforming Academic Medicine Through Women's Leadership

Conference Synopsis

This chapter provides a summary of the Beyond Parity conference by objectives utilizing the information provided by presenters and participants to help move us forward:

- Objective 1:** Define the current status of women in academic medicine, nationally and in Region V
- Objective 2:** Delineate the structural and cultural barriers that impede women's advancement in academic medicine
- Objective 3:** Describe successful efforts to dismantle these barriers
- Objective 4:** Redefine traditional notions of success beyond the issue of parity



Models of Success

This chapter offers a summary of 19 models currently in place at academic medical institutions.



Steps for Transformation

This chapter outlines twenty suggested steps to implement at your institution. Use or adapt those steps that best fit your organization, reflecting it's own identity and culture.



Steps for
Transformation

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Addenda

- A. Beyond Parity Meeting Agenda**
- B. Conference Presenters**
- C. Resource List**
- D. Annotated Bibliography on Part-time Tenure**
- E. Gender Equity Studies List**
- F. Participant List**



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Workbook for Action

**U.S. Department of Health and Human Services
Office on Women's Health**

For more information please visit:

National Women's Health Information Center

www.4woman.gov

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TDD: 888-220-5446